



Date: - 2<sup>nd</sup> March, 2021

## FACULTY DEVELOPMENT PROGRAM

Sheila Raheja School of Business Management and Research organized a Faculty Development Program. The objective of this program was to acclimatize the Faculty Members on Mentorship, Publishing Research Papers, Awareness on Google Classroom and Minor Research Projects.

Prof. Anant Digaskar started the session on Mentoring students. He focused on the principles of mentorship, pre-requisites of executing mentorship in educational institute, attributes of a good mentor and also explained the scheme of mentorship for the students. He shared a template of performance rating for executing mentorship for the students at SRBS.

The second session was explained by Prof. Sandeep Kudtarkar on the topic of "Research Paper Publication". He first discussed about International journals, their Rankings and Journal level metrics such as Impact Factor, Cite Score, Eigen Factor, h index reflecting journal's impact and quality. He then continued his discussion on ABDC and Scopus journal's ranking and criteria for categorization the journals. After this he explained the process of publication of research paper in international journal including topic selection, writing of paper, author's guidelines, Desk rejection, Blind peer Review and finally acceptance of the research paper for the publication. He stated various reasons for which the research papers are rejected outright and in subsequent stages and how to deal with them. Finally he discussed attributes required for publishing papers in international journal like clarity, originality, Literature Review, Discussions, developing theoretical framework and theoretical and practical implications of the research.

Prof. Pradeep Singh continued the discussion giving detailed guidelines and explaining advantage of Minor Research Project. He shared a link from where circulars on Minor Research Project can be tracked.

The final session was conducted by Dr. Yogesh Ingle. He explained the basic features of Google classroom. These included creation of Classroom, ways to add people, updating study material, creation of Quiz & Assignments in Google classroom. He also suggested Google classroom for creation of the e – course book.

Prof. Ritu Chakraborty,

Assistant Professor

Dr. Rajesh Chouksey

Incharge Director