



**Bombay Suburban Arts & Craft Education Society's
Sheila Raheja School of Business Management & Research**

NAAC Accredited , AICTE Approved , Recognized by Govt. of Maharashtra & Affiliated to University of Mumbai.
24, Rd Number 2, Kherwadi , Bandra (East), Mumbai, Maharashtra 400051. Phone: 022 61966666 /61966640

NATIONAL CONFERENCE

ON

DIVERSITY, EQUITY & INCLUSION



Date: 25th February 2023

Time : 9:00 a.m. – 5:00 p.m.

Venue: Seminar Hall (4th Floor)



ABOUT THE CONFERENCE

In today's unpredictable market, gaining an edge has become more important than ever before. With a slowly improving economy and a rapidly changing workforce, the role of HR has taken center stage in addressing the most challenging and diverse workplace environment. As a result, the expectations from HR professionals the "People Strategists", capable of aligning the workforce with the goals of the organization have heightened. It is therefore an appropriate time to delve further into the possible solutions for people issues to not only cope up with the present and future challenges but also to preempt them.

Hence we, at SRBS, have organized a National level HR Conference on "Diversity, Equity & Inclusion". As our society has become increasingly diverse, more and more organizations have expressed a desire to build a work environment to develop an understanding of foundational DE&I concepts.

This Conference is designed to enable current and future leaders to create a sense of belonging within their teams and organizations. The conference invites you to challenge engrained narratives and go beyond the surface-level to promote sustainable outcomes of DE&I in the business world.

SUB THEMES:

1. Inclusion & Belonging : How to Build and Empower a Diverse Workforce.
2. Multigenerational Workforces & Work-Life Balance: Providing Support to the invisible needs of your Workforce.
3. The View from the C-Suite: DE&I is a Business Imperative.
4. Creating a Safe Space for All: Culture , Bias and Strategies to get it Right.
5. Effectively Leveraging DE&I as a Competitive Edge.
6. Beyond the Binary: Creating True Gender Inclusivity.
7. Managing DE&I Fatigue.
8. Communication Strategies for Successful DE&I.
9. Mental Health: Moving into DE&I's Purview.
10. Building Benefit Packages to Attract and Support Diverse Workforces.

Relevant to the main theme and sub themes, research papers and case studies will be considered for presentation and / or publication. Authors are allowed to select a relevant sub-theme in consonance with the main theme

ESTEEMED SPEAKERS



MS. PAYAL GUPTA
CEO & Director
Celebratory Network Pvt. Ltd.



MS. PAYAL NANJANI
Globally Acclaimed Leadership
Expert and Speaker, Top
Executive Coach, New York
Award-Winning Author



MS. DEEPA KUNDER
Senior Manager -HR Lead
Mahindra Automotive & Farm Sector



MS. INDU NAIR
HR Business Partner –
Bayer Crop Science

PROGRAM SCHEDULE



9:00 a.m. - 9:45 a.m.	Registration of Delegates
9:45 a.m. - 10:15 a.m.	Inauguration Ceremony
10:00 a.m. - 10:45 a.m.	Inaugural Address by Keynote Speaker MS. Payal Gupta
10:45 a.m. - 11:30 a.m.	Presentation by Esteemed Speaker MS. Payal Nanjani
11:30 a.m. - 12:15p.m.	Presentation by Esteemed Speaker MS. Deepa Kunder
12:15 p.m. - 1:00 p.m.	Presentation by Esteemed Speaker MS. Indu Nair
1:00 p.m. - 2:00 p.m.	Lunch
2:00 p.m. - 4:30 p.m.	Technical Paper Presentations
4:30 p.m. - 5:00 p.m.	Valedictory Ceremony

CONFERENCE COORDINATORS

Prof. Deepa Manoj +91 8828706048 deepamanoj@srbs.edu.in

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ABOUT THE INSTITUTE



•Established in the backdrop of a dream to create a strong, resilient future of our country, Sheila Raheja School of Business Management & Research (SRBS), a CSR arm of K Raheja Realty, is an exceptional B-School in the heart of Mumbai's Suburb, Bandra. It goes well in harmony with the ideology of the founder, 'forwarding education for everyone with a passion to learn'.

•Since its inception in the year 2011, the institute runs its flagship program, Master of Management Studies a two-year full time post graduate course with four specializations namely, Finance, Marketing, Human Resource and Operations. SRBS ensures to deliver quality business education, based on the best pedagogic practices. The program lays foundation for conceptual and analytical reasoning and gives the students an insight into the dynamics of business. SRBS believes in building leaders through holistic, transformative and innovative education.

•The B School has highly qualified core faculty with vast experiences in their fields of expertise supported by illustrious experts from industry. Faculties have published research articles and papers in SCOPUS, ABDC Journal, and UGC-CARE with high impact factor.

•Library with more than 23,000 books on Management and other fields. A vast collection of several National and International journals, newspapers and magazines. The library has a rich archive of Thesis projects and bound volumes and is equipped with library management software like EBSCO, JGATE.

•SRBS boasts of spacious and fully equipped classrooms with advanced teaching aid. A 24x7 WIFI enabled campus and best of the class infrastructure with high-tech Computer labs, fully upgraded with licensed software Language lab. Spacious and air-conditioned classrooms, seminar, conference room and auditorium is also available. Special provision has been made for 'Divyangjan' (person with disabilities). SRBS also facilitates an In-house medical doctor and trained counsellor in its campus. The institute also has a research centre with a treasure trove of research tools and techniques with vibrant research culture.

•SRBS students have been placed in Nomura, KPMG, ORACLE, ITC, ICICI Bank, AXIS Bank, Colgate among others with the highest annual package offered of Rs. 9 LPA. SRBS has been consistently placing students in Fortune 500 companies.

•SRBS has been accredited by National Assessment and Accreditation Council (NAAC) and is ranked 12th amongst the Top B-School of Excellence as per the Competition Success Review while is ranked 14th in the City and 41st in West Zone according to Fortune India B- School Ranking Survey.

CONVENER
Dr. H. J. Bhasin
Director

CHIEF PATRON
CA Arvind Tiwari
Hon. Gen Sec.



**Sheila Raheja School of Business
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