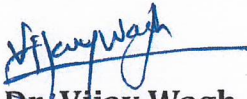


Academic Year 2019-2020

Anti-Ragging Committee: List of Members

Sr.	Name of the Committee Member	Designation
1	Dr. Vijay Wagh	Head of the Institution.
2	Mr. Narayan Madane	Representative of Civil Administration.
3	Mr. Duncan Wilson	Representative of Police Administration.
4	Mr. Amriteshwar Mathur	Representative of Local Media.
5	Mrs. Bharati Kakkad	Representative of Non- Government Organization.
6	Mrs. Geeta Chauhan	Representative of Non-teaching staff.
7	Mrs. Jyoti Dixit	Representative of Faculty Member.
8	Mrs. Ritu Chakraborty	Representative of Faculty Member.
9	Mr. Pradip Shinde	Representative of Parents belonging to Fresher's Category.
10	Dr. Kadambaree Tayade	Representative of Parents belonging to Senior Students.
11	Ms. Mansi Manjarekar	Representative of Students belonging to Fresher's Category.
12	Mr. Vikram Bedekar	Representative of Students belonging to Fresher's Category.
13	Mr. Sachin Dubey	Representative of Students belonging to Senior Student
14	Ms. Harshita Gupta	Representative of Students belonging to Senior Student


Dr. Vijay Wagh
 Director



Date: August 31, 2019

Place: Mumbai

For **Sheila Raheja School of Business
 Management & Research**




 Director



SRBS/ARC/2019-20/30

September 30, 2019

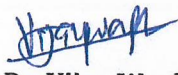
To,
The Members,
Anti-Ragging Committee
Sheila Raheja School of Business Management and Research
Bandra (East)

NOTICE

The members are hereby informed that the 1st meeting of the Anti-Ragging Committee for the Academic Year 2019-20 is scheduled on Friday, October 18, 2019, at 11:00 a.m. in the Conference Room, 4th Floor of Sheila Raheja School of Business Management and Research, Raheja Education Complex, Kher Nagar, Bandra (East), Mumbai. All members are requested to attend the meeting. The agenda of the meeting is as follows:

AGENDA

1. To read and approve the last minutes of meeting held on Monday, April 10, 2019.
2. Introduction of the new members of Anti-Ragging Committee and display of updated list of members of the Committee.
3. To apprise the Members on the Notification issued for (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) Regulations 2009.
4. To apprise the members about steps taken for prohibiting of ragging in the campus.
5. To discuss the anti-ragging cases received after the last meeting.
6. Discussion on the session held by the Director on Educating the Senior Batch Students of 2018 - 20 of MMS on Prevention of Ragging on Campus.
7. Educating the Junior Students of Batch 2019 - 2021 of MMS and Batch 2019 - 2022 of BMS & BAMMC during the Induction Program.
8. Discussion on Prevention of Ragging during Comienza Event for BMS & BAMMC
9. Any other matter with the permission of the Chair.


Dr. Vijay Wagh
Director - SRBS



For Sheila Raheja School of Business
Management & Research




Director



Bombay Suburban Art & Craft Education Society's

SHEILA RAHEJA SCHOOL OF BUSINESS MANAGEMENT AND RESEARCH

Raheja Education Complex, Kher Nagar, Opp. Chhatrapati Shivaji Ground,
Bandra (E), Mumbai – 400 051

MINUTES OF MEETING
ANTI-RAGGING COMMITTEE

Meeting No.	Day & Date	Time
1	Friday, October 18, 2019	11:00 am

The minutes of Anti-Ragging Committee meeting no. 1 of SRBS was held on Friday, October 18, 2019, in 4th Floor Conference Room of Sheila Raheja School of Business Management & Research, Kher Nagar, Bandra (East), Mumbai.

The following Committee members were present for the meeting:

1. Dr. Vijay Wagh
2. Mr. Duncan Claude Wilson
3. Mr. Amriteshwar Mathur
4. Ms. Bharati Kakkad
5. Mrs. Jyoti Dixit
6. Mrs. Ritu Chakraborty
7. Mr. Pradip Shinde
8. Dr. Kadambaree Tayade
9. Mrs. Geeta Chauhan
10. Ms. Mansi Manjarekar
11. Mr. Vikram Bedekar
12. Mr. Sachin Dubey
13. Ms. Harshita Gupta

Leave of absence was granted to Mr. Narayan Madane. Copies of the agenda and other related documents were circulated to the members of the cell. The meeting started as the required quorum for the meeting was present. The Director extended a warm welcome to all the members and proceeded with the agenda of the meeting.

Agenda No. 1: To read and approve the last minutes of meeting held on Monday, April 10, 2019

The minutes of previous Anti-Ragging Committee meeting were read before the members. After thorough discussions, the minutes were confirmed and approved unanimously by all members.

Action to be taken: Approved minutes to be signed by all the members.

**For Sheila Raheja School of Business
Management & Research**




Director





Bombay Suburban Art & Craft Education Society's

SHEILA RAHEJA SCHOOL OF BUSINESS MANAGEMENT AND RESEARCH

Raheja Education Complex, Kher Nagar, Opp. Chhatrapati Shivaji Ground,
Bandra (E), Mumbai – 400 051

Agenda No. 2: Introduction of the new members of Anti-Ragging Committee and display of updated list of members of the Committee

All the Members present were apprised of the formation of new College Anti-Ragging Committee with an addition of two new students of the present batch. Anti-Ragging Committee shall maintain vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.

Action to be taken: The updated list of members of Anti-Ragging Committee shall be displayed on the notice board and on website of the Institute.

Agenda No. 3: To apprise the Members on the Notification issued for (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) Regulations 2009.

All the members were apprised about as to what constitutes ragging as per the (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) Regulations 2009.

All the members were apprised about measures to be taken for Prevention of Ragging at institution as mentioned in the said regulation.

All the members were apprised about monitoring mechanism to be implemented at the institution as per norms laid down in the said regulation.

Action to be taken: All the members to be aware of the rules and regulations mentioned in the Act.

Agenda No. 4: To apprise the members about steps taken for prohibiting of ragging in the campus

- a. Notification on prohibition of ragging in the campus had been displayed on the Institute's Notice Board
- b. Rules and Regulations of Anti- Ragging Act is printed on the Admission Brochure
- c. Students and Parents are informed about prohibition of ragging at the time of admission
- d. Online undertaking/affidavit of anti-ragging signed by Parents and Students have been collected.

Page 2 of 4

For Sheila Raheja School of Business
Management & Research




Director





Agenda No. 5: To discuss the anti-ragging cases received after the last meeting

It was informed that during the period there have been no Anti-Ragging cases registered by any stakeholder. The Director appreciated the fact that there have been no grievances.

Agenda No. 6: Discussion on the session held by the Director on Educating the Senior Batch Students of 2018 – 20 of MMS on Prevention of Ragging on campus.

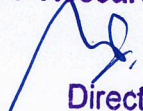
The Director informed the Members that on 27th July 2019, at 3 pm all the Senior Batch Students along with Faculty Members were asked to assemble in the Seminar Room on the Fourth Floor. The main purpose was to educate the students on Prevention of Ragging. He explained that ragging includes conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a 1st Year Student or any other student. Such an act should be strictly avoided and any such cases faced by the student should immediately be reported to the Anti-Ragging Committee.

Agenda No. 7: Educating the Junior Students of Batch 2019 – 2021 of MMS and Batch 2019 – 2022 of BMS & BAMMC during the Induction Program.

The Induction Program of MMS Batch 2019 – 2021 was held on 23rd and 24th September 2019 and that of BMS & BAMMC Batch 2019 – 2022 was held on 22nd July 2019. During the Induction Program the Director briefed the Students on Prevention of Ragging on Campus. He defined and explained what Ragging actually means. Then he introduced the Members of the Anti-Ragging Committee. After that he instructed the students that the act of Ragging should be strictly prohibited and any instances conducted or faced by the students should be immediately reported to the Anti-Ragging Committee.

He also informed the students that the Anti-Ragging Squad consisting of 7 Members namely Prof. Rahul Sanghavi, Prof. Vikas Pande, Mr. Mahesh Zapale, Ms. Vipula Kulkarni, Mr. Ramchandra Dalvi, Mr. Nikhil Kadam and Mr. Manish Gupta are always active for Prevention of Ragging.




Director





SRBS

Bombay Suburban Art & Craft Education Society's

SHEILA RAHEJA SCHOOL OF BUSINESS MANAGEMENT AND RESEARCH

Raheja Education Complex, Kher Nagar, Opp. Chhatrapati Shivaji Ground,
Bandra (E), Mumbai – 400 051

Agenda No. 8: Discussion on Prevention of Ragging during Comienza Event for BMS & BAMMC

Comienza Event is scheduled between 17th December to 21st December 2019 for BMS and BAMMC Students. It is an Intra Collegiate Event. It was decided that the Anti-Ragging Squad will be active throughout the event and will monitor the campus for Prevention of Ragging. It was discussed that the ragging cases are more likely to happen in isolated areas like Washroom, basement etc. Anti-Ragging Squads were instructed to closely monitor these areas for preventing ragging.

Action to be taken: All the members to be active during the Comienza Event between 17th – 21st December 2019.

Agenda No. 9: Any other matter with the permission of the Chair

The Director appreciated the Committee being active. Since no cases of Ragging within the campus was reported there were no further discussion and the meeting ended with vote of thanks.

Dr. Vijay Wagh
Director - SRBS



For Sheila Raheja School of Business
Management & Research


Director

SRBS/ARC/2019-20/13

17th January 2020

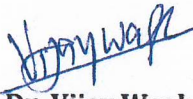
To,
The Members,
Anti-Ragging Committee
Sheila Raheja School of Business Management and Research
Bandra (East)

NOTICE

The members are hereby informed that the 2nd meeting of the Anti-Ragging Committee for the Academic Year 2019-20 is scheduled on Monday, February 3, 2020, at 11:30 a.m. in the Conference Room, 4th Floor of Sheila Raheja School of Business Management and Research, Raheja Education Complex, Kher Nagar, Bandra (East), Mumbai. All members are requested to attend the meeting. The agenda of the meeting is as follows:

AGENDA

1. To read and approve the last minutes of meeting held on Friday, October 18, 2019
2. To discuss measures to Prevent Ragging at the institute
3. Discussion on Prevention of Ragging during Swagam Event
4. Any other matter with the permission of the Chair


Dr. Vijay Wagh
Director - SRBS



For Sheila Raheja School of Business
Management & Research




Director

MINUTES OF MEETING
ANTI-RAGGING COMMITTEE

Meeting No.	Day & Date	Time
2	Monday, February 3, 2020	11:30 am

The minutes of Anti-Ragging Committee meeting no. 2 of SRBS was held on Monday, February 3, 2020, in 4th Floor Conference Room of Sheila Raheja School of Business Management & Research, Kher Nagar, Bandra (East), Mumbai.

The following Committee members were present for the meeting:

1. Dr. Vijay Wagh
2. Mr. Duncan Claude Wilson
3. Mr. Amritheshwar Mathur
4. Ms. Bharati Kakkad
5. Mrs. Jyoti Dixit
6. Mrs. Ritu Chakraborty
7. Mr. Pradip Shinde
8. Dr. Kadambaree Tayade
9. Mrs. Geeta Chauhan
10. Ms. Mansi Manjarekar
11. Mr. Vikram Bedekar
12. Mr. Sachin Dubey
13. Ms. Harshita Gupta

Leave of absence was granted to Mr. Narayan Madane. Copies of the agenda and other related documents were circulated to the members of the cell. The meeting started as the required quorum for the meeting was present. The Director extended a warm welcome to all the members and proceeded with the agenda of the meeting.

Agenda No. 1: To read and approve the last minutes of meeting held on Friday, October 18, 2019.

The minutes of previous Anti-Ragging Committee meeting were read before the members. After thorough discussions, the minutes were confirmed and approved.

Action to be taken: Approved minutes to be signed by all the members.

Agenda No. 2: To discuss measures to Prevent Ragging in the institute

It was decided by all members that the following points will be adopted in order to prevent ragging in the institute:

- The Institution shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session for prevention of ragging.
- The institution will engage or seek the assistance of professional counselors to counsel Students in order to prepare them for the life ahead.
- The institute will inform the 1st Year Batch of Students about their rights as students of the institution and clearly instruct them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
- 1st Year students shall be encouraged to report incidents of ragging, either as victims, or even as witnesses.
- Anonymous random surveys shall be conducted across the 1st year Batch of students every fortnight during the first three months of the academic year to verify and cross-check whether the campus is indeed free of ragging or not.
- The college canteen is also a place where ragging often takes place, hence the employers/employees of the canteen shall be given necessary instructions to keep strict vigil and to report the incidents of ragging to the college authorities, if any.
- First Year Students welcome parties shall be organized by the senior students and the faculty together soon after admissions, for proper introductory sessions between them. This will be an interactive session and active care will be taken to prohibit ragging.

Agenda No. 3: Discussion on Prevention of Ragging during Swagam Event

Swagam Event is scheduled between 20th to 22nd February 2020. It is an Inter Collegiate Event. It was decided that the Anti-Ragging Squad will be active throughout the event and will monitor the campus for Prevention of Ragging. It was discussed that the ragging cases are more likely to happen in isolated areas like Washroom, Basement etc. Anti- Ragging Squad's were instructed to closely monitor these areas and to prevent ragging.

Action to be taken: The members to be active during the Swagam Event between 20th – 22nd February 2020.

**For Sheila Raheja School of Business
Management & Research**




Director





Agenda No. 4: Any other matter with the permission of the Chair

The Director appreciated the Committee being active. Since no cases of Ragging within the campus was reported there were no further discussion and the meeting ended with vote of thanks.

Dr. Vijay Wagh
Director – SRBS



For Sheila Raheja School of Business
Management & Research


Director