



Scanning and Indexing Digital Documents Process

docs.google.com/spreadsheets/d/1CzjG6OKRTs7CdxPUXZjQ8W7uyhYcavfzN5dx0/edit?gid=0#gid=0

IQAC Quarter 1 (July to September 2023) (Event/Activity organized by SRBS)

Sr. No.	Event Date (Example: 1 July 2023)	Name of the Event/Activity organized by SRBS	Faculty Name (Document In-charge name should be first)	Program (AMS/BMS)	Under Which Head (Cultural Sports CSR FDP / MDP / Conference / EDC / IIC etc.)	Scan Documents Link	Document Uploading date (Example: 1 July 2023)	Document Verified by Document In-charge (Hard & Soft Copy)	Document Verified by IQAC (Soft Copy)	Document Verified by IQAC (Hard Copy Submitted)
1	20 July 2023	A Webinar on 'Kai Ka Entrepreneurial Segment - #YouGrowGrit,' organized by AquesForLife	Dr. Vaishali Singh & Prof. Roohi Chitambar	MMS	IIC & EDC (Webinar)	https://drive.google.com/file/d/1gmsW10P74_Avnes25Gd1YKcF8oombh1vym/view?usp=drive_link	9 September 2023	Done	Done	Done
2	2 August to 5 August 2023	Workshop: Barclays LifeSkills Programme	Dr. Girish Pawar	BMS	Job Readiness Workshop for undergraduate students.	https://drive.google.com/file/d/1Dm6rFAY2AwcYFD0g77F5yfcG0vym/view?usp=drive_link	27 September 2023	Done	Done	Done
3	5 August 2023	Institution's Innovation Council (IIC)-JIT Story - A Session on Startup Idea Generation and Execution	Dr. Vaishali Singh	MMS	IIC (Session)	https://drive.google.com/file/d/1V7-g0P0C0mL4in200uVSH1V1GdDh1vym/view?usp=drive_link	9 September 2023	Done	Done	Done
4	18 August 2023	Institution's Innovation Council (IIC) - A Session on "Creation of a Brand Based on 100 Years Old Legacy of GOTTI SODA"	M. Jagriti Gajse	MMS	IIC (Session)	https://drive.google.com/file/d/188u-cbM7m3n30P0m2h1zK-Hd1Dm6rFAY2AwcYFD0g77F5yfcG0vym/view?usp=drive_link	28 August 2023	Done	Done	Done
5	11 August 2023	Institution's Innovation Council (IIC) - A Session on "How to plan for Start Up and Legal & Ethical Steps"	M. Darshana Murdohari	MMS	IIC (Session)	https://drive.google.com/file/d/1C026a120v3FasP2Z81E5r42M1G0Cvym/view?usp=drive_link	29 August 2023	Done	Done	Done
6	12 & 23 August 2023	Youth Festival	M. Sonali Shiralkar	BMS & MMS	Cultural Festival - University of Mumbai	https://drive.google.com/file/d/1G7omP10g0V1Hm0Z81E5r42M1G0Cvym/view?usp=drive_link	11th October 2023	Done	Done	Done
7	15 August 2023	Independence Day celebration 2023	Dr. Vaishali Singh	MMS & BMS	Cultural (Celebration)	https://drive.google.com/file/d/111d61_3NohH0e807v1zK-Hd1Dm6rFAY2AwcYFD0g77F5yfcG0vym/view?usp=drive_link	9 October 2023	Done	Done	Done

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IQAC Quarter 1 (July to September 2023) (Faculty Achievement / Participation)

Sr. No.	Event Date (Example: 1 July 2023)	Name of the activity or event participated in & achievement by the faculty members	Faculty Name	Program (AMS/BMS)	Under Which Head (Cultural/Sports /CSR/ FDP / MDP/ Conference / EDC / IIC etc.)	Scan Documents Link	Document Uploading date (Example: 1 July 2023)	Document Verified by Document In-charge (Hard & Soft Copy)	Document Verified by IQAC (Soft Copy)	Document Verified by IQAC (Hard Copy Submitted)
1	4 July to 8 July 2023	Faculty Development Programme on BIG Data Econometrics and Machine Learning for Management Research, organised by MET Institute of PGDM, Mumbai, India for 5 days comprising 40 hours from 04th to 08th July 2023.	Dr. Rahul Sanghavi	MMS	FDP	https://drive.google.com/file/d/1mg_c1nMSgnIKOZYORvyyvZ_Sagvash1vym/view?usp=drive_link	27 September 2023	Done	Done	Done
2	4 July to 8 July 2023	Faculty Development Programme on BIG Data Econometrics and Machine Learning for Management Research, organised by MET Institute of PGDM, Mumbai, India for 5 days comprising 40 hours from 04th to 08th July 2023.	Dr. Vaishali Singh	MMS	FDP	https://drive.google.com/file/d/1pU0_NJomhpbkiYsFgZk15wv1h1V1vym/view?usp=drive_link	03 October 2023	Done	Done	Done
3	4 July to 8 July 2023	Faculty Development Programme on BIG Data Econometrics and Machine Learning for Management Research, organised by MET Institute of PGDM, Mumbai, India for 5 days comprising 40 hours from 04th to 08th July 2023.	Prof. Apetkha Gaje	MMS	FDP	https://drive.google.com/file/d/1Jwy_1v7m1G0Cvym/view?usp=drive_link	30 September 2023	Done	Done	Done



For Sheila Raheja School of Business Management & Research

Director

IQAC Quarter 1 (July to September 2023) (Students Achievement / Participation)											
Sr. No.	Event Date (Example: 1 July 2023)	Name of the activity or event participated in & achievement by the SRBS Students	Students Name	Faculty Name	Program (BMS/BSMS)	Under Which Head (Cultural/Sports /CSR, FDP / MDP/ Conferences / EDC / TIC etc.)	Scan Documents Link	Document Uploading date (Example: 1 July 2023)	Document Verified by Document In-charge (Hard & Soft Copy)	Document Verified by IQAC (Soft Copy)	Document Verified by IQAC (Hard Copy Submitted)
1	12 August 2023	1st Rank - Cartooning (Fine Art) - Youth Festival	Mr. Karande Yash Kailas (F.Y.BMS)	Mr. Sonali Shiralkar	M.B.S	Cultural	https://drive.google.com/file/d/1ar22-QeK1W7r-1s3A-Vr-1s4d#?usp=sharing	26 October 2023	Done	Done	Done
2	16 August 2023	3rd Rank- Classical Instrumental (Swar Vadya) - Youth Festival	Mr. Jagde Atharva Prakash (BMS)	Mr. Sonali Shiralkar	M.B.S	Cultural	https://drive.google.com/file/d/1k3pp-ZVZARH-IJSD_m2A1W1n/Parv2-Gs-van?usp=sharing	26 October 2023	Done	Done	Done
3	16 August 2023	2nd Rank "App ka Jee" - Youth Festival	1. Mr. Nalwade Prabhat Sunil (F.Y.BMS), 2. Mr. Naik Siddhi Dinesh (F.Y.BMS), 3. Mr. Mahat Dakshak Suryakant (F.Y.BMS), 4. Mr. Mava Maheshwar Ravi (F.Y.BMS), 5. Mr. Dhoraskar Prasad Amaran (F.Y.BMS), 6. Mr. Pinge Prachi Kuran (F.Y.BMS)	Mr. Sonali Shiralkar	FY BMS	Cultural	https://drive.google.com/file/d/1P8i4-896a-c93847nol-m0k7818/view?usp=sharing	26 October 2023	Done	Done	Done
4	23rd to 27 August 2023	2nd Place in the National Kickboxing Championship 2023 organised by World Association of Kickboxing Organization (WAKO India) held in Jharkhand	Jivan Khambkar	Mr. Pradeep Singh	FY BMS	Sports	https://drive.google.com/file/d/1IroGSoQ-A6m9a-c93847nol-m0k7818/view?usp=sharing	26 October 2023	Done	Done	Done

For Sheila Raheja School of Business Management & Research



[Signature]
Director



CERTIFICATE

This certificate is granted to the organization,

**BOMBAY SUBURBAN ART & CRAFT EDUCATION SOCIETY'S
SHEILA RAHEJA SCHOOL OF BUSINESS MANAGEMENT & RESEARCH**

RAHEJA EDUCATION COMPLEX, KHER NAGAR, OPP. CHHATRAPATI SHIVAJI GROUND,
BANDRA (E), MUMBAI – 400051

**PROVIDING UNDER GRADUATE AND POST GRADUATE MANAGEMENT
EDUCATION**

EA 37

Non-Applicable Clauses: 8.3

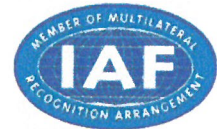
according to the scope,

ISO 9001:2015

to certify that Quality Management System in accordance with standard's clauses
is established and being implemented.

First Date of Issue	: 02.02.2024
Date of Issue	: 02.02.2024
Certificate Period	: 3 Years
Reissue Due Date	: 01.02.2025
Certificate No	: 9.24.11823.10768.I
Revision Date/No	: -

First Quality Certification
System Certificate Approved



FQC, India & Head Office
FQC First Quality Certification Pvt. Ltd.
SCO 37, Sector-12, Panchkula - 134109, Haryana, India
T: +91 172 6535975 // F: +91 172 4416931
www.fqcert.com info@fqcert.com

FQC, Turkey & Critical Location
FQC Global Sertifikasyon A.Ş.
Cevizli Mah. Tansel Cad. No:12/18 Kat:4 D: 28-29 Maltepe / İstanbul / Türkiye
T: +90 216 444 21 41 / +90 216 457 69 08 F: +90 216 457 98 69
www.fqcglobal.org info@fqcglobal.org

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GV/EA/11-23/237

Energy Audit Certificate (As per Green Building Parameters)

The study is conducted as per Indian and International Green Building Standards initiated in the capacity of an Accredited & Certified Green Building Professional

It is awarded for **2021-2022 and 2022-2023** to the Esteemed Institution

(Analysed for 2 years and extended validity for 1 year, thus total 3 years)

Bombay Suburban Education Craft's Society

Sheila Raheja School of Business Management & Research

Raheja Education Complex, Kher Nagar, Opp. Chhatrapati Shivaji Ground, Bandra (East), Mumbai- 400051, India

(Site visit held on 22 November 2023)

As part of the Institution's initiatives for a Healthy & Sustainable Institute the audit was conducted. We appreciate the immense efforts taken by Staff and students towards the Energy Management and Conservation.

Issued on **Wednesday, 29 November 2023** and valid till **31 October 2024**


Ar. Nahida Abdulla Shaikh

"Elite 100 Green Architects of India" Econaur, 2022

Registered Architect, P.G.D.R.D, ISO Certified I. A. (IMS)

Indian Green Building Council Accredited Professional (IGBC AP)

ASSOCHAM GEM Green Building Council Certified Professional (Registration. No. 22/718)

Project Head and Green Building Professional-Consultant

Sustainable Academe I Sustainability Department of Greenvio Solutions, Naigaon

An environment Design and Consultancy developing Healthy and Sustainable Environments

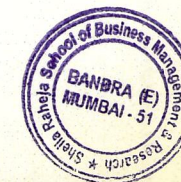
Email: sustainablecademe@gmail.com | greenviosolutions@gmail.com



Website: <https://thegreenviosolutions.co.in/>



For Sheila Raheja School of Business Management & Research




Director

GV/ENVT/11-23/240

Environment Audit Certificate (As per Green Building Parameters)

The study is conducted as per Indian and International Green Building Standards initiated in the capacity of an Accredited & Certified Green Building Professional

It is awarded for **2021-2022 and 2022-2023** to the Esteemed Institution

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Bombay Suburban Education Craft's Society

Sheila Raheja School of Business Management & Research

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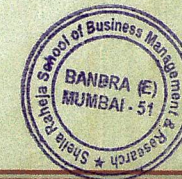
Email: sustainableacademe@gmail.com | greenviosolutions@gmail.com



Website: <https://thegreenviosolutions.co.in/>



For Sheila Raheja School of Business Management & Research




Director

Green Audit Certificate (As per Green Building Parameters)

The study is conducted as per Indian and International Green Building Standards initiated in the capacity of an Accredited & Certified Green Building Professional

It is awarded for **2021-2022 and 2022-2023** to the Esteemed Institution

(Analysed for 2 years and extended validity for 1 year, thus total 3 years)

Bombay Suburban Education Craft's Society

Sheila Raheja School of Business Management & Research

Raheja Education Complex, Kher Nagar, Opp. Chhatrapati Shivaji Ground, Bandra (East), Mumbai- 400051, India

(Site visit held on 22 November 2023)

As part of the Institution's initiatives for a Healthy & Sustainable Institute the audit was conducted. We appreciate the immense efforts taken by Staff and students towards the Efficient Management of Premise.

Issued on **Wednesday, 29 November 2023** and valid till **31 October 2024**


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"Elite 100 Green Architects of India" Econaur, 2022

Registered Architect, P.G.D.R.D, ISO Certified I. A. (IMS)

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An environment Design and Consultancy developing Healthy and Sustainable Environments

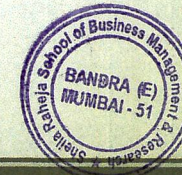
Email: sustainableacademe@gmail.com | greenviosolutions@gmail.com

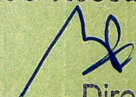


Website: <https://thegreenviosolutions.co.in/>



For Sheila Raheja School of Business Management & Research




Director

SRBS/STAFF/2023-24/019

October 31, 2023

NOTICE

To,
All Teaching Staff
SRBS, Bandra (East),
Mumbai

We would like to inform you that the Gender Audit has been scheduled for 9th November 2023. The purpose of this audit is to identify and understand areas within our institute that require improvement to support gender diversity and equity.




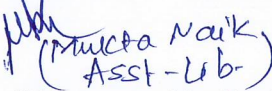

We strongly encourage all our students and staff members to participate fully in the audit and provide valuable feedback and suggestions if any. Your input is crucial in enabling us to create a more inclusive and equitable environment that meets the needs of all members of our community.

We appreciate your cooperation and participation in this important initiative.



Dr. Harish Kumar S. Purohit
Director, SRBS

Copy to:

1. IQAC 
2. Program Head (BMS-MMS) 
3. Administration Office 
4. Library Department 
(Mukta Naik)
(Asst - Lib)
5. Computer Centre/ Lab- IT Support Mr. Raghunath Dalvi. 



SRBS/GA/2023-24/041

September 30, 2023

To,
Ar. Meghana Patil,
Associate Professor,
L.S. Raheja School of Architecture,
Raheja Education Complex,
Next to Colgate Palmolive Ground
Khernagar, Bandra East,
Mumbai – 400051.

Dear **Ar. Meghana Patil,**

We would like to invite you to kindly conduct Gender Audit as an External Expert at Sheila Raheja School of Business Management & Research (SRBS) for Academic Years 2021-2022 and 2022-2023 and submit the reports of the said audit to the Director, Sheila Raheja School of Business Management and Research.

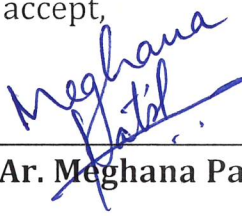
Kindly give your acceptance for the same.

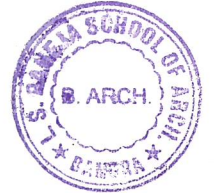


Dr. Harish Kumar S. Purohit
Director



I accept,


(Ar. Meghana Patil)



Copy to: Ar. Mandar Parab, Principal L.S. Raheja School of Architecture for your kind consideration.

SRBS/GA/2023-24/040

September 30, 2023

To,
Mrs. Radha Ambekar,
**Principal, L.S. Raheja School of Art
& Member of N.G.O.**
7th Floor, Raheja Education Complex,
Rd Number 2, Opp. Colgate Ground,
Kherwadi, Bandra (East),
Mumbai - 400051.

Dear **Mrs. Radha Ambekar,**

We would like to invite you to kindly conduct Gender Audit as an External Expert at Sheila Raheja School of Business Management & Research (SRBS) for Academic Years 2021-2022 and 2022-2023 and submit the reports of the said audit to the Director, Sheila Raheja School of Business Management and Research.

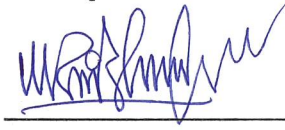
Kindly give your acceptance for the same.



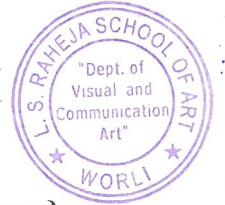
Dr. Harish Kumar S. Purohit
Director



I accept,



(Mrs. Radha Ambekar)



SRBS/GA/2023-24/042

September 30, 2023

To,
Ms. Apeksha Gaje,
Assistant Professor,
Sheila Raheja School of Business Management & Research,
Raheja Education Complex,
Bandra (East),
Mumbai – 400051.

Dear **Ms. Apeksha Gaje,**

You have been nominated as a part of Gender Audit to be conducted of our Institute for Academic Year 2021-22 and 2022-23. We hereby request you to coordinate with the external members of the Committee for the same and submit the report.

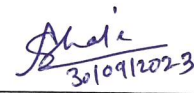
Kindly give your acceptance for the same.



Dr. Harish Kumar S. Purohit
Director



I accept,



(Ms. Apeksha Gaje)

Bombay Suburban Art & Craft Education Society's

Sheila Raheja School of Business Management & Research (SRBS)



Gender Audit Report



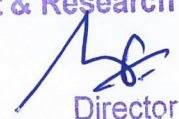
Sheila Raheja School of Business Management & Research

(Approved by AICTE, DTE, affiliated to the University of Mumbai and NAAC accredited Institute)

Raheja Education Complex, Kher Nagar, Opp. Chhatrapati Shivaji Ground, Bandra (East), Mumbai - 400051

For Sheila Raheja School of Business Management & Research




Director

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5	Details of Seminars / Orientation / Workshops conducted by our Institute: <ul style="list-style-type: none"> • Academic Year 2020-21 • Academic Year 2021-22 • Academic Year 2022-23 	7 – 8
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**For Sheila Raheja School of Business
Management & Research**




Director

(1) **Introduction:**

About the Society: “Bombay Suburban Art & Craft Education Society”

Bombay Suburban Art & Craft Education Society (BSACES) founded in 1952 aims to provide meaningful and relevant education rooted in universal religious philosophies of the world and immersed in rich Indian heritage and culture. At the same time, in the ever-changing business world, it strives to emphasize both the liberal and professional aspects of higher education by providing educational opportunities to all students to discover and disseminate knowledge to serve communities around the world.

About Sheila Raheja School of Business Management & Research (SRBS):

Established in the backdrop of a dream to create a strong, resilient future for our country, **Sheila Raheja School of Business Management and Research (SRBS)**, a CSR arm of K Raheja Realty, is an exceptional B-School in the heart of Mumbai’s Suburb, Bandra. SRBS is approved by all the regulatory authorities such as All India Council for Technical Education (AICTE), Directorate of Technical Education (DTE), Government of Maharashtra, and affiliated to the prestigious University of Mumbai. SRBS Institute is accredited by NAAC in the year 2019.

In harmony with the ideology of the founder, “forwarding education for everyone with a passion to learn”, the philosophy of the SRBS is firmly rooted in imparting values-based quality Business Management Education in line with contemporary needs of the industry. SRBS is endowed with well-learned and qualified faculty members, who spare no efforts to deliver a truly enriching learning experience to students across all the programs. SRBS is committed to excellence and therefore believes in the tradition of research and encourages faculty members to pursue innovative projects and research qualifications to enhance their competence. SRBS prides itself in offering a vibrant campus life to all the students of UG and PG Programs, weaving in more than a fair measure of fun, freedom and fervor to a very fruitful learning experience altogether.

Programs/ Courses offered by SRBS:

The following programs are conducted at SRBS Institute to cater to the various needs in the field of Management Studies at both Undergraduate and Postgraduate levels of Degree Programs of the University of Mumbai.

Sr.	Programs/ Courses	Degree/Duration	Commenced from Academic Year
1	Masters of Management Studies	MMS (2 Years Full-time Post Graduation Degree)	2011-2012
2	Bachelor of Management Studies	BMS (3 Years Full-time Under Graduation Degree)	2019-2020
3	Ph.D. in Management Studies	Degree of Doctor of Philosophy in Management	2018-19

For Sheila Raheja School of Business
Management & Research

Page 3 of 22




Director

It is gratifying to note that our students from the disciplines mentioned above have exhibited great performance in their Examinations and various Competitions, Seminars & Quiz. We have good qualified & experienced core & visiting faculty whose dedicated service has also contributed to the development & remarkable results of our Institutions. We are proud to say that very few Institutes can match such a record both in academic and other co-curricular activities. Also, our placement of the students is good from the beginning in all the above-mentioned Courses / Programs.

(2) Vision of the Institute:

Sheila Raheja School of Business Management and Research (SRBS) is committed to being an internationally acclaimed management institute which focuses on quality education and innovative research.

Mission statement of the Institute:

- To be an internationally acclaimed management institute for all stakeholders.
- To impart quality management education for all students and unleash their high potential.
- To ensure cutting edge technology and state of the art infrastructure that will enable teachers to nurture innovative pedagogy and learning methods for students.
- To build a strong research culture.

Quality Policy of SRBS:

Sheila Raheja School of Business Management and Research (SRBS) shall achieve leadership position in imparting higher management education by applying quality benchmarks/ parameters for the academic and administrative activities of the Institute by providing the required state-of-the-art infrastructure & trained faculty while meeting the needs and expectations of our students, industry and society at large.

SRBS aims to be a leading Institution of learning, which shall use measuring and monitoring tools to continually improve the effectiveness of the process of imparting Management Education & Quality Management Systems (QMS). We shall pursue our commitment through:

- Ensuring relevant curriculum to be covered with the use of Information & Communication Technologies (ICT) tools.
- Innovative Pedagogy applications by Faculty through continuous Training and Development.
- Mentoring students to develop a personal and professional life at the highest level by considering principles of Universal Human Values and Life-Skills.
- Entrepreneurship development initiatives by motivating and encouraging young minds aimed at societal improvement.
- To create an incubational environment for leading innovation and change.
- Increase Social awareness amongst the students.
- Complying with all applicable statutory and regulatory norms, National Accreditation and Certification standards across the programs.

For Sheila Raheja School of Business
Management & Research




Director

Core Values imbibed at SRBS:

Honesty, Integrity and strong work ethics coupled with dedication and passion towards work, mutual trust for the common good of all its stakeholders' along with healthy interpersonal relations that transforms SRBS into a strong family comprising of all its stakeholders.

(3) Objectives of Gender Audit:

- To identify the areas where gender inequality exists, if any.
- To identify the probable reason for gender inequality, if any.
- To maintain a good gender balance in all fields of the institute/ college, wherever required.
- To advise ways to bridge the gender gap, if any/ wherever possible.
- To ensure whether Institute has undertaken safety measures for all the students and employees of the organization.

The Gender Audit was conducted by observing the various activities conducted by the institute with respect to the following parameters:

- 1) Orientation of the students and staff members through various activities.
- 2) Review of redressed cases in the institute and the recommendation(s), if any suggested. Whether Minutes of the various statutory committees are being maintained and reviewed for the complaints/ suggestions, if any received in the safety aspects.
- 3) The gender Audit Survey Form was circulated among the students and staff members to understand their level of awareness towards measures taken by the institute for women's safety in campus. A statistical gender analysis was collected of all staff members and students.

**For Sheila Raheja School of Business
Management & Research**



[Handwritten Signature]
Director

(4) Gender equality at SRBS

Gender equality and inclusivity in higher education are crucial for the overall development of society. It is essential to provide equal opportunities to all genders to pursue their education and career goals without any discrimination. Educational Institutions play a vital role in promoting gender equality and empowering students to become agents of change in society.

At SRBS, we create an environment that is safe, respectful, and inclusive for all genders. Gender equality is a fundamental aspect of a healthy and progressive society. It involves empowering all genders to have equal access to opportunities, resources, and decision-making. Gender parity is not only a matter of fairness but also a human right and a prerequisite for sustainable development. We believe students are the future of the nation and it is essential to instill good values in them. Educational Institutes have a responsibility to sensitize students towards gender issues and play an important role in promoting gender equality.

Our Institute is committed to fair and appropriate treatment of all students, and we believe in eliminating harassment based on gender, if any. We focus on both qualitative performance and the overall personality development of our students and provide equal facilities and special attention to girls to promote gender equality. The various committees at our Institute have a balanced representation of girls and boys as members for eg. the Students Council Committee.

At SRBS, ensuring safety, security, and hygiene is of utmost importance. To ensure security and safety, we have installed 'SAKHI BOX' and 'I AM NIRBHAYA' Box at the entrance gate of the Institute so that Female students/ staff can lodge their complaints, if any. Also, CCTV cameras are strategically installed throughout the campus and stationed a security guard at the main gate of the Institute. We also ensure that a female security guard is present to pay attention to the safety of female employees and students. To promote gender equality, we have a gender-balanced housekeeping and maintenance staff representing both male and female genders equally.

We have separate washrooms for boys and girls, as well as a common room equipped with basic amenities like dustbins and mirrors. In addition, we have installed sanitary napkin vending machines in the girls' washrooms to ensure the hygiene and well-being of our students, especially young girls. Our campus is well-equipped with several facilities that cater to the diverse needs of individuals, including those with disabilities (Divyangjan). We provide disability-friendly restrooms on the 4th floor of the building, as well as wheelchairs and essential amenities like filtered drinking water, medical and first aid facilities, counseling and mentoring services, a common library, a smart classroom, an auditorium, a cafeteria, a gymnasium, and a sports & recreation facility.

At SRBS, we are committed to providing equal opportunities to all. Our admissions and staff appointments are based on merit and are completely gender-neutral. We maintain a holistic gender-neutral approach towards all stakeholders, where opportunities are based on skill sets, relative experience, and qualifications, without any gender bias.

For **Sheila Raheja School of Business
Management & Research**




Director

(5) Details of Seminars / Orientation / Workshops conducted by our Institute: Academic Year 2020-21			
1	Guest Session on “ Women Empowerment” was organized wherein Mrs. Paulomi Pandit Upadhyay – Psychologist spoke about “ Importance of Women Empowerment and its importance”	Mrs. Paulomi Upadhyay- Psychologist, Trainer, Clinical Hypnotherapist, Pregnancy and childbirth consultant	January 16, 2020
2	Guest Lecture on POSH Act 2013 was organized on “Prevention, Prohibition and Redressal of Sexual Harassment of Women at Workplace (POSH) 2013”	Mrs. Harshada Patil – Counselor, Trainer for Women Empowerment and Development issues.	March 07, 2020
3	Women’s Day Celebration Session on “ Women Empowerment ” followed by a short video on “ Indira Nooyi ”, former Chairperson and Chief Executive Officer (CEO) of PepsiCo.	Online Session was conducted due to COVID-19 by the Institute	March 08, 2021
4	Guest Lecture on “ Women Entrepreneurship ” A session was conducted on her Entrepreneurial Journey by Mrs. Yogesh Dhingra	Mrs. Yogesh Dhingra- Founder and Academic Advisor and Chief Instructor of Academic Bridging and Elevation Courses	April 09, 2021
Details of Seminars / Orientation / Workshops conducted by our Institute: Academic Year 2021-22			
1	Awareness session was organized on “ Menstrual Health and Hygiene ” highlighting on Feminine Hygiene Management.	MS. Roshnee Bhoumick- CSR Executive of Unicharm India	July 17, 2021
2	Sensitization Workshop on “ Awareness about the provision of the POSH Act 2013 ” was organized highlighting features of the Act and procedures for Grievance Mechanism.	Ms. Purva More – Monitoring and Evaluation Coordinator from Sneha Foundation.	December 05, 2022
3	“Awareness Session on Health and Hygiene” HR Club in association with the Women Development Cell organised a session for the management students of BMS and MMS to engage in awareness, advocacy, and knowledge-sharing around the importance of menstrual hygiene management.	Ms. Mehak Kaushik, Manager at The GlobalHunt Foundation and Ms. Roshnee Bhowmick, CSR Executive.	December 15 , 2022

For Sheila Raheja School of Business
Management & Research

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Director

4	Womens Day celebration Workshop on “Challenges to fight for Basic Rights” was conducted by Ms. Rajlakshmi Joshi and Ms. Swati Sharma followed by skit performed by our students.	Ms. Rajlakshmi Joshi- Regional Head of Beti Bachao & Beti Padhao & Ms. Swati Sharma (Musician/Singer)	March 08, 2022
Details of Seminars / Orientation / Workshops conducted by our Institute: Academic Year 2022-23			
1	International Women’s Day celebration Mrs. Tejaswini Satpute Lady IPS – Deputy Commissioner of Police (DCP), Mumbai shared her experience on “Operation Parivartan” & Mrs. Sangeeta Punekar emphasized on laws and rights for women.	Mrs. Tejaswini Satpute Lady IPS – Deputy Commissioner of Police (DCP), Mumbai Mrs. Sangeeta Punekar Co-founder of Advait Foundation and Social Worker.	March 06, 2023

For Sheila Raheja School of Business
Management & Research




Director

(6) Gender Audit Observations:

(I) The Institute has conducted a Gender Audit for the A.Y. 2021-2022 and 2022-23 intending to develop respect for every gender. The aim was to identify ways to make the Institute's campus more inclusive for all genders. SRBS authorities ensure that all students are informed about the functioning and composition of different committees such as Anti-ragging, Grievance Redressal Committee, Internal Complaints Committee (ICC) and Women Development Cell (WDC) among others. SRBS fulfills their responsibility to spread awareness among stakeholders and ensure that everyone on the campus has access to this information.

1. **Anti-Ragging Committee:** In view of the directions of the Honorable Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009, to prohibit, prevent and eliminate the scourge of ragging, in exercise of the powers conferred under Section 23 read with Section 10 (b), (g), (p) and (g) of AICTE Act, 1987, the All India Council for Technical Education had notified Regulations for prevention and prohibition of ragging in AICTE approved Technical Institutions vide No. 37-3/ Legal/ AICTE/ 2009 dated 01.07.2009 available on AICTE Web-Portal [http:// www.aicte-india.org/ anti.htm](http://www.aicte-india.org/anti.htm)>download. All AICTE-approved Technical Institutions have to comply with the provisions made in the above Regulations. Any violation of the above AICTE Regulations for the prevention and prohibition of ragging shall call for punitive action against erring Institutions, and individuals as per the provisions made in the above-mentioned Regulations. The active involvement of all the prime stakeholders at the Institute is quite evident that there is not a single incident of ragging reported at the institute so far.

<u>Anti-Ragging Committee Members list, Academic Year 2022-2023</u>		
Sr.	Name of the Members	Designation
1	Dr. Harish Kumar S. Purohit	Head of the Institution
2	Mr. Narayan Madane	Representative of Civil Administration
3	Mr. Duncan Claude Wilson	Representative of Police Administration
4	Mr. Amriteshwar Mathur	Representative of Local Media
5	Mrs. Radha Ambekar	Representative of Non- Government Organization
6	Mrs. Geeta Chauhan	Representative of Non-teaching staff
7	Dr. Vaikhari Patil	Representative of Faculty Member
8	Mr. Pradeep Singh	Representative of Faculty Member
9	Mr. Rajendra Bawdekar	Representative of Parents belonging to Fresher's Category
10	Mrs. Poonam Sharma	Representative of Parents belonging to Senior Students
11	Mr. Joel D'souza	Representative of Students belonging to Fresher's Category
12	Mr. Aditya Gupta	Representative of Students belonging to Fresher's Category
13	Ms. Aayushi Rane	Representative of Students belonging to Senior Student
14	Mr. Pragnesh Patel	Representative of Students belonging to Senior Student

**For Sheila Raheja School of Business
Management & Research**




Director

2. **Grievance Redressal Committee:** To provide opportunities for redressal of certain grievances of students already enrolled in any institution, as well as for those seeking admission to such institutions, AICTE had notified All India Council for Technical Education (Redressal of Grievance of Students) Regulation, 2019 vide F.No.1- 101/PGRC/AICTE/ Regulation/2019 dated 07.11.2019 for establishment of grievance redressal mechanism for all AICTE approved Technical Institutions. Non-compliance of the above Regulations shall call for punitive action. The committee is chaired by the Head of the Institute and feels pride to mention that there is no unpleasant incident reported till date indicating the proactiveness of the management authorities of SRBS towards its staff and students.

Committee Members list Academic Year 2022-2023		
Sr.	Name of the Committee Member	Designation
1	Dr. Harish Kumar S. Purohit	Chairperson
2	Dr. Rahul Sanghavi	Senior Faculty Member
3	Dr. Vaikhari Patil	Senior Faculty Member
4	Mr. Pradeep Singh	Senior Faculty Member
5	Mr. Pratik Karanjkar	Special Invitee

3. **Internal Complaints Committee (ICC) and Women Development Cell (WDC):**

To prevent sexual harassment of any gender at the Institute, if any, an Internal Complaints Committee (ICC) is in place and established as per guidelines of All India Council for Technical Education Regulations, 2016 towards Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions. It is happy to note that till date there is not a single incident of complaints under ICC as WDC of the institute is very active and the committee is headed by Mrs. Geeta Chauhan, Administrative officer, SRBS.

Committee Members list for the Academic Year 2022-2023		
Sr.	Name of the Committee Member	Designation
1	Mrs. Geeta Chauhan	Presiding Officer
2	Dr. Rahul Sanghavi	Faculty Member
3	Dr. Vaikhari Patil	Faculty Member
4	Mrs. Jagruti Gijare	Faculty Member
5	Mrs. Mukta Naik	Assistant Librarian
6	Mrs. Vipula Kamble	Non-Teaching Staff
7	Ms. Louan Rodrigues	Student from UG
8	Ms. Ketaki Okhade	Student from PG
9	Ms. Sheetal Khinchi	Student from PG
10	Mrs. Radha Ambekar	Member from Non-Government Organization

For Sheila Raheja School of Business
Management & Research



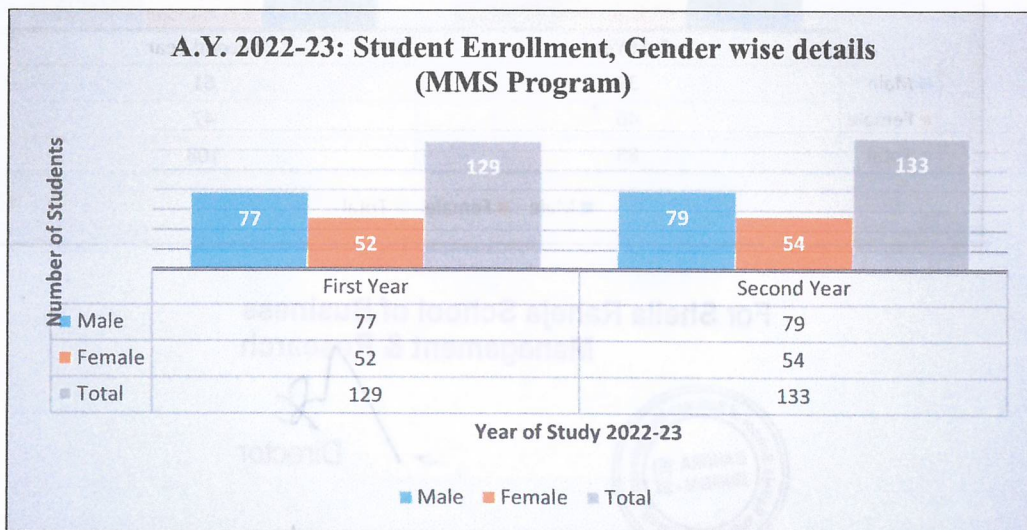

Director

Observations Contd.:

(II) Admission Status Gender-wise across BMS and MMS Programs:

Gender Detail of the Student Enrollment in the Institute (MMS)														
Year		Sanctioned Intake				Number of Students Admitted				No. of students admitted		Total	% of Male Student Enrollment	% of Female Student Enrollment
		Sanctioned Intake	EW S (10%)*	TFW S (5%)*	J & K*	Sanctioned Intake	EW S (10%)*	TFW S (5%)*	J & K*	Male	Female			
2022-23	First Year	120	12	6	1	120	6	3	0	77	52	129	60	40
		138				129								
2021-22	Second Year	120	12	6	0	120	7	6	0	79	54	133	60	40
		138				133								
2020-21	First Year	120	12	6	1	120	7	6	0	79	54	133	60	40
		138				129								
2020-21	Second Year	120	12	6	0	79	2	4	0	39	46	85	46	54
		138				85								
2020-21	First Year	120	12	6	0	79	2	4	0	39	46	85	46	54
		138				129								
2020-21	Second Year	120	12	0	1	106	1	0	1	61	47	108	57	43
		138				133								

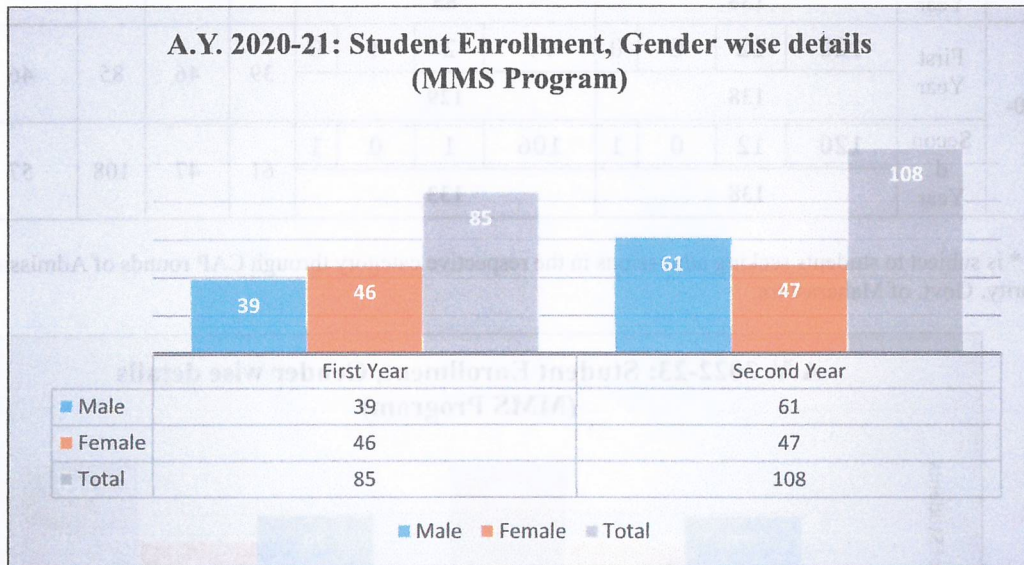
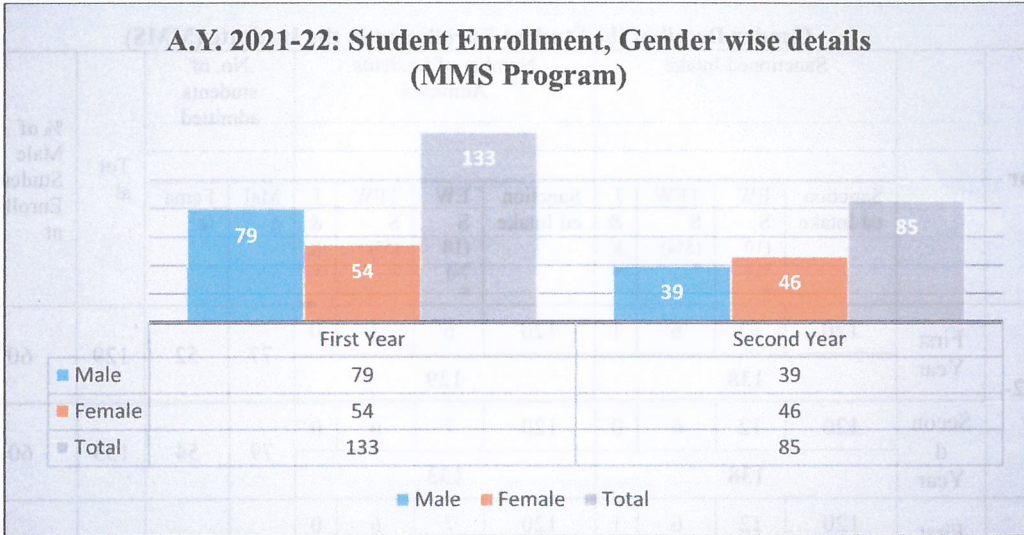
Note: * is subject to students seeking admissions in the respective category through CAP rounds of Admissions Regulating Authority, Govt. of Maharashtra.



For Sheila Raheja School of Business
Management & Research

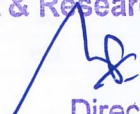


(Signature)
Director

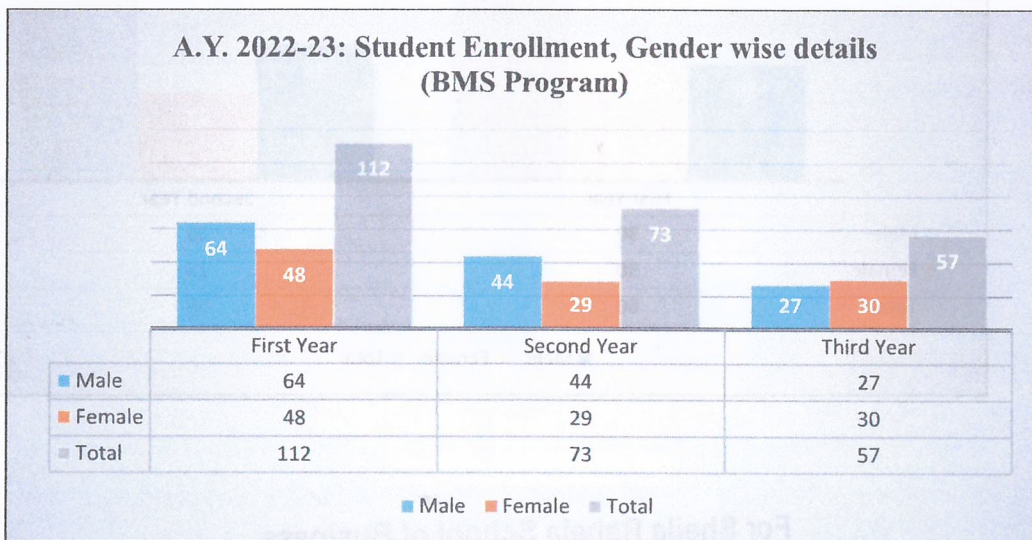


**For Sheila Raheja School of Business
Management & Research**




Director

Gender wise Detail of the Student Enrollment in the Institute (BMS)												
Year		Sanctioned Intake			Number of Students Admitted			No. of students admitted		Total	% of Male Student Enrollment	% of Female Student Enrollment
		Sanctioned Intake	Additional Intake	Additional Division	Sanctioned Intake	Additional Intake	Additional Division	Male	Female			
2022-23	First Year	60	12	60	60	12	40	64	48	112	57	43
		132			112							
	Second Year	60	12	0	60	12	0	44	29	73	60	40
		72			72							
	Third Year	60	0	0	57	0	0	27	30	57	48	52
		60			57							
2021-22	First Year	60	12	0	60	12	0	43	29	72	60	40
		72			72							
	Second Year	60	0	0	60	0	0	28	31	59	48	52
		60			60							
	Third Year	60	0	0	60	0	0	34	23	57	60	40
		60			60							
2020-21	First Year	60	0	0	60	0	0	30	30	60	50	50
		60			60							
	Second Year	60	0	0	58	0	0	35	23	58	60	40
		60			58							

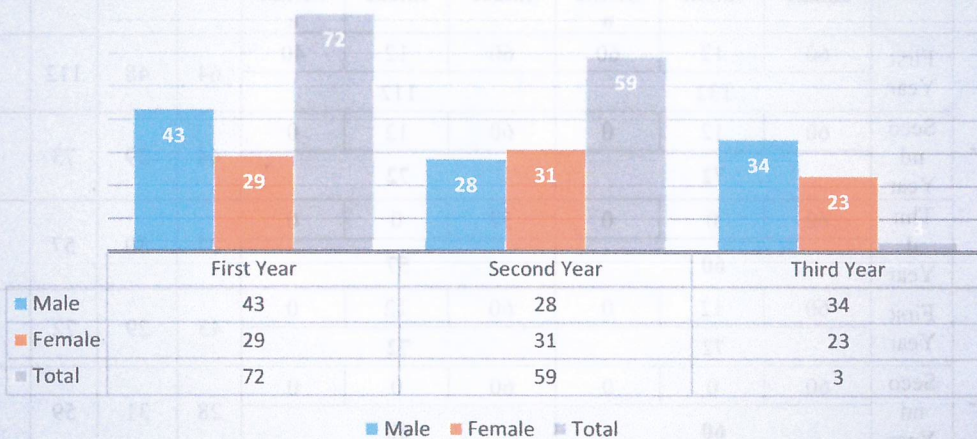


For Sheila Raheja School of Business
Management & Research

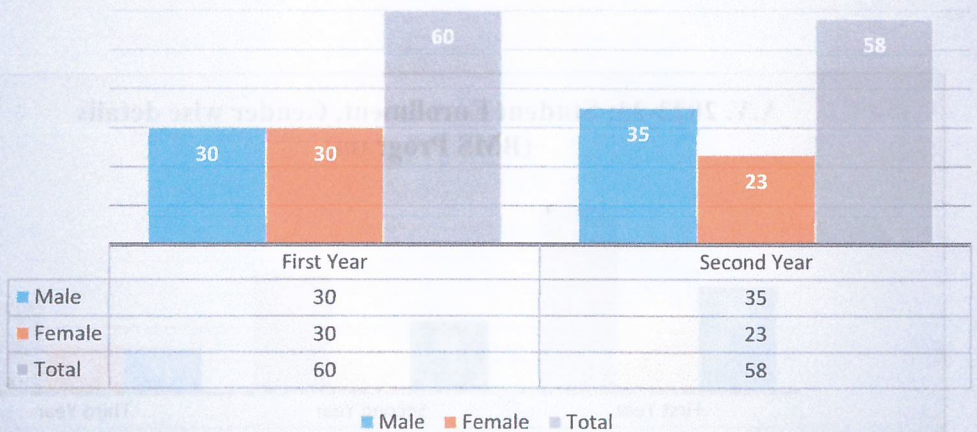



Director

**A.Y. 2021-22: Student Enrollment, Gender wise details
(BMS Program)**



**A.Y. 2020-21: Student Enrollment, Gender wise details
(BMS Program)**

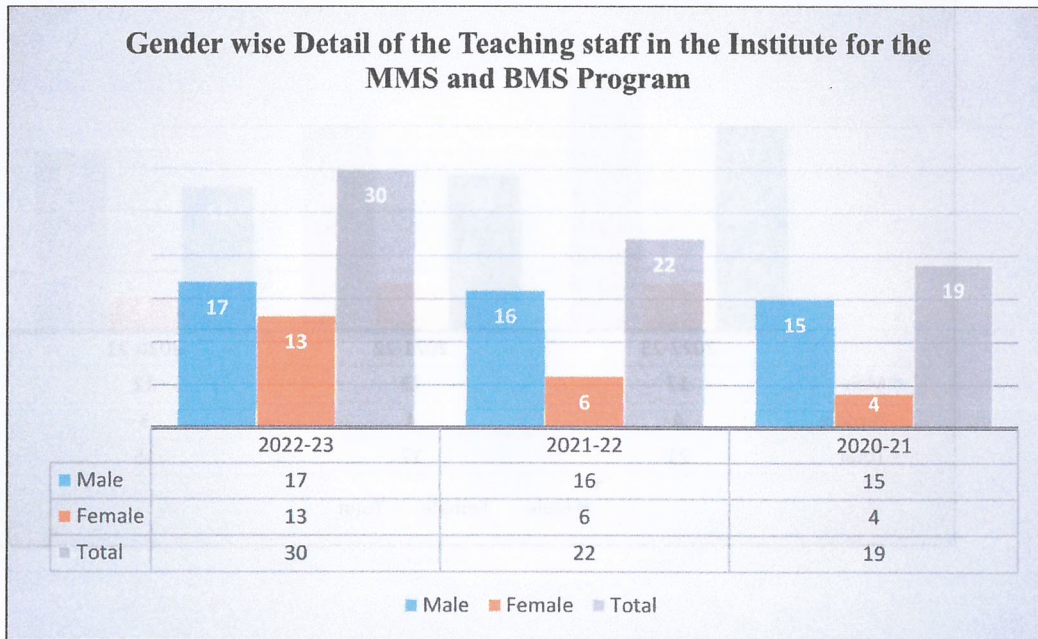


For Sheila Raheja School of Business
Management & Research



[Signature]
Director

(III) Gender wise Detail of the Teaching staff in the Institute for the MMS and BMS Program					
Year	No. of the Teaching staff		Total	% of Male staff	% of Female staff
	Male	Female			
2022-23	17	13	30	57	43
2021-22	16	6	22	72	28
2020-21	15	4	19	79	21

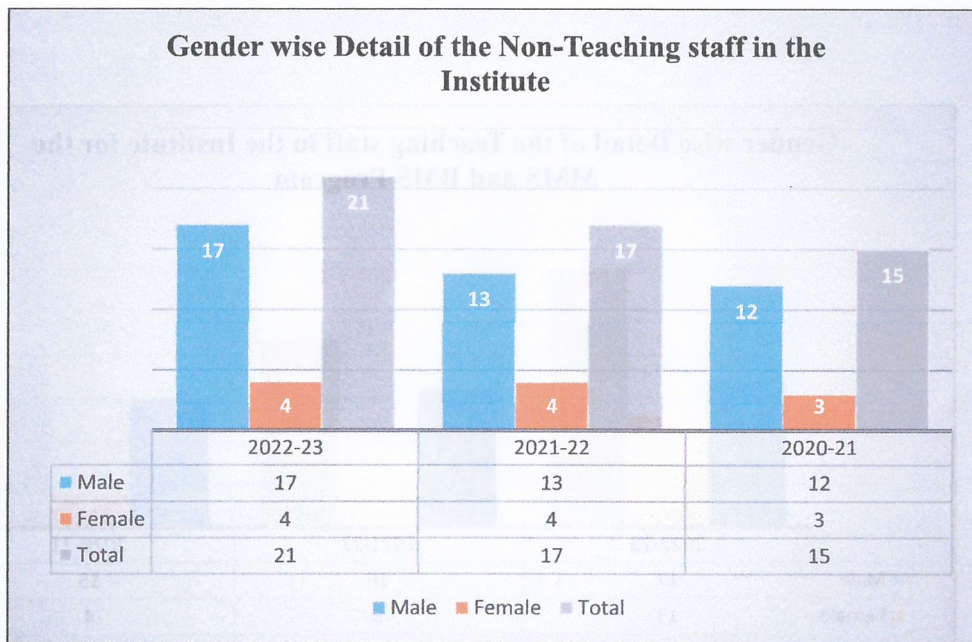


for Sheila Raheja School of Business
Management & Research



[Signature]
Director

(IV) Gender wise Detail of the Non-Teaching staff in the Institute					
Year	No. of the Non-Teaching staff		Total	% of Male staff	% of Female staff
	Male	Female			
2022-23	17	4	21	80	20
2021-22	13	4	17	76	24
2020-21	12	3	15	80	20

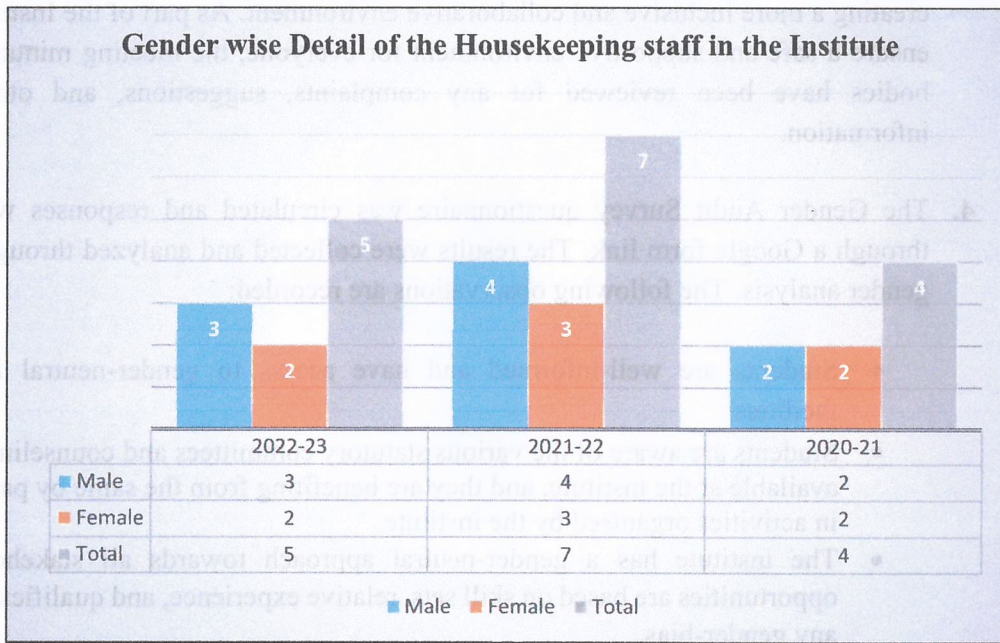


For Sheila Raheja School of Business
Management & Research




[Signature]
Director

(V) Gender wise Detail of the Housekeeping staff in the Institute					
Year	No. of the House Keeping staff at SRBS		Total	% of Male staff	% of Female staff
	Male	Female			
2022-23	3	2	5	60	40
2021-22	4	3	7	57	43
2020-21	2	2	4	50	50



**For Sheila Raheja School of Business
Management & Research**




Director

(VI) Observations:

1. Enrollment percentages for male and female students are determined by the number of students seeking admission to the program through the Centralized Admission Process (CAP) rounds of the Admissions Regulating Authority, Govt. of Maharashtra. The staff appointments are based solely on merit and are completely gender-neutral. The housekeeping and maintenance staff is gender-balanced, representing both male and female genders equally.
2. The Institute conducts various activities such as guest lectures, workshops, seminars, and interactions by bringing in experts and encouraging dialogue among stakeholders. These activities can contribute to creating a more inclusive and collaborative environment where everyone feels welcome and supported.
3. It has been observed that all statutory committees are in place, which can contribute to creating a more inclusive and collaborative environment. As part of the Institute's effort to ensure a safe and supportive environment for everyone, the meeting minutes of relevant bodies have been reviewed for any complaints, suggestions, and other important information.
4. The Gender Audit Survey questionnaire was circulated and responses were collected through a Google form link. The results were collected and analyzed through a statistical gender analysis. The following observations are recorded:
 - Students are well-informed and have access to gender-neutral infrastructural facilities.
 - Students are aware of the various statutory committees and counseling facilities available at the institute, and they are benefiting from the same by participating in activities organised by the institute.
 - The institute has a gender-neutral approach towards all stakeholders, where opportunities are based on skill sets, relative experience, and qualifications, without any gender-bias.

**For Sheila Raheja School of Business
Management & Research**




Director

Recommendations:

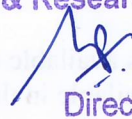
It is well appreciated that the Institute's goal is to establish a conducive learning environment for all students and staff, irrespective of their gender, caste, or creed. SRBS provides equal opportunities to everyone based on their merit, skills, and relevant expertise, without any gender bias.

Furthermore, the Institute may consider following points to promote gender equity and equality:

1. The Institute should continue to conduct an annual gender audit and budgeting to provide gender-based statistics to support activities.
2. The Institute may explore external opportunities which are exclusively available for female researchers in the mentioned area based on the areas of specialization of the female faculty members.
3. Continue to motivate female students to actively participate in competitive examinations for higher studies and by exploring gender-neutral placement opportunities.
4. Institute may conduct more seminars, lectures/ Master Class sessions and workshops to sensitize and motivate students towards gender equity, equality and neutrality. The sessions should also impart knowledge on awareness and legal aspects of the same, to ensure that all students are aware of their rights and responsibilities towards building an equal and inclusive society.

For **Sheila Raheja School of Business
Management & Research**




Director

Gender Audit Survey Form

1. Name of the Student _____

2. Program enrolled for _____

Mark only one oval.

MMS

BMS

3. Gender _____

Mark only one oval.

Female

Male

Other

Accessibility and Infrastructure

4. **Only For Females:** Please check the facilities available in the campus

Check all that apply.

- Separate toilets for girls available on each floor
- Sanitary pad vending machine in the Girls/Female toilets
- Adequate lighting is available in the Girls Common room, classrooms, and common areas
- Adequate security arrangements such as female/male security guard at the main gate, CCTV cameras, etc.

5. **Only For Male:** Please check the facilities available in the campus

Check all that apply.

- Separate toilets for boys available on each floor
- Adequate lighting is available in the Boys common room, classrooms, and common areas
- Adequate security arrangements such as female/male security guards at the main gate, CCTV cameras etc. at the campus

**For Sheila Raheja School of Business
Management & Research**




Director

Awareness

6. Are you aware of the various statutory committees, activities & counseling facilities available in the Institute such as

Anti-ragging Committee

Internal Complaints Committee (ICC) & Women Development Cell (WDC)

Grievance Redressal Committee

Student Council irrespective of the gender

Counseling and Mentoring Facility available from a certified Counselor

Mark only one oval.

Yes

No

Equal Opportunity to all genders

7. Participative approach towards the various activities conducted at the Institute

Check all that apply.

- Fair and free expression of ideas in classroom interactions
- Representation in the various Institute level committees
- Participation in the events and activities
- Sports, Cultural, co-curricular and extracurricular activities

8. What more activities do you suggest in the area of gender equality?
-

For Sheila Raheja School of Business
Management & Research

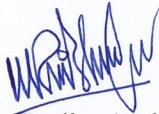



Director

Gender Audit Survey Response and Analysis

- A total of 161 students from SRBS, including both BMS and MMS voluntarily responded to the Gender Audit Survey questionnaires, which were collected via Google form. Out of these responses, 24.2% were collected from BMS students and 75.8% were collected from MMS students. According to the survey results, 54% of the students who responded were male and 46% were female.
- Based on a survey conducted, it was found that around 94% of female and male students agreed that they have good accessibility to the services and infrastructure arrangements provided on the campus.
- As per the survey results, 94% of the students confirmed that they have a good knowledge of the statutory committees as various committee lists are displayed on the notice board of the institute and available on website. Also, they have been informed of their respective roles during orientation.
- According to the survey, 78.1% of students agreed that SRBS provides equal opportunities to all genders and adopts a participative approach towards the various activities conducted by the institute.
- SRBS plays a vital role in promoting gender equality and empowering students to become agents of change in society and students are being welcomed for their suggestions that can be incorporated into the practice in the near future.

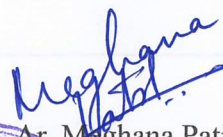


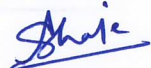

Mrs. Radha Ambekar
Principal, LS Raheja School of Art
& NGO Member

Date: 29th December, 2023

Place: Mumbai




Ar. Meghana Patil
Associate Prof.
LS Raheja School of Architecture


Mrs. Apeksha Gaje
Assistant Prof.
SRBS

✓ Encl.: Annexure 1) Gender Audit Survey Form 2022-23 Analysis

Annexure 2) Submission of activity reports to competent authorities

For Sheila Raheja School of Business
Management & Research



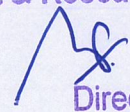

Director

Bombay Suburban Art & Craft Education Society's SHEILA RAHEJA SCHOOL OF BUSINESS MANAGEMENT AND RESEARCH (Approved by AICTE, DTE, Affiliated to University of Mumbai and NAAC Accredited)

161 responses

For Sheila Raheja School of Business Management & Research




Director

Name of the Student

161 responses

Gaurav Shukla

Mohan Ranga

Akshad Mishra

Piyush Patil

Prathamesh Pisal

Rohit Yuvraj Baisane

Abhishek Sanjay Daware

Tejaswini

Yogita naik

Shyamal suryavanshi

Sagar Sunil Sawant

Aishwarya Bawdekar

Riya Parab

Gaurav Bhandari

Abheet Dogra

Kedar Sartandel

Tanaya Naik

Abhishek Rajadhyaksha

Tushar manjrekar

Omkar


Aastha Ambalia

aniket2595@gmail.com

Dhananjay Umak

For Sheila Raheja School of Business
Management & Research




Director

Neha pandey

Nidhi Rajendra Patel

Kunal Vijay Mate

Sakshi Sagar Sawant

Isha Sunil Marathe

Amit Vijay Patole

Anasha Wagh

Asawari Ajay Gangan

Sagar Chennoji

Anushka Gunjal

Kuldip Singh

Vaibhav Ashok Jadhav

Snehal Ghuge

Akshay Suresh Bhawar

Harsh umesh Varma

Vedang sawant

Vidhi dube

Mayur Mohan Mohare

Vivek Rai

Mayur Wade

Anuja Milind Nemade

Posh Safaya

Rohan Patil

PRAFUL PAWAR

Kalyani More

For Sheila Raheja School of Business
Management & Research



Director

Patel Bhoomi Haresh

Rohit Sanjay Palande

Swarali Sachin Patil

Krupa Thakker

Shardul Nage

Pragati tiwari

Sumit Vasant Yadav

Soumya Tripathi

Vaidhavi Vijay Vartak

Neha Nikam

Miloni Panchal

Rohit Dilip Varma

Tejaswini Mohite

Megha lahanu panmand

Sakshi Mangesh Thasale

Vaibhav Mansinge

Sakshi kailas joshi

Sahil Sahadev Rane

Mayuri Mahadeo Naik

Shehzin saiyed

Kalyani Balkrishna Ugale

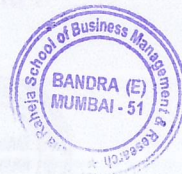
Amatullah Lokhandwala

Roshani Brijwasi Gupta

Shreni Makharia

Pradip Hadawale

For Sheila Raheja School of Business
Management & Research



A handwritten signature in blue ink, appearing to be "M. Naik".

Director

Nishant Jamba

Aniket Ajay Choudhary

Karan Desai

Vishwas Dwivedi

Sharvari Ajay Jadhav

Aniket Kumbhar

Deepak Dalai

Ishaan Kota

Shreya Das

Sunny Gupta

Khushi Sunil Jain

Khushi Masrani

Shohan karkera

Shubham gupta

Shravani Suresh Palkar

Shivam Gupta

Khan anam

Yukta Nakadi

Sakshi Dwivedi

Anamika Dalvi

Sakshi Ashok Chikane

Shyamji Omprakash Gupta

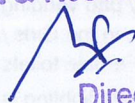
Shaikh Khatija Shakir

Vansh Harish Bangari

Bisma Fatma Ansari

**For Sheila Raheja School of Business
Management & Research**




Director

Goud pramjeet singh

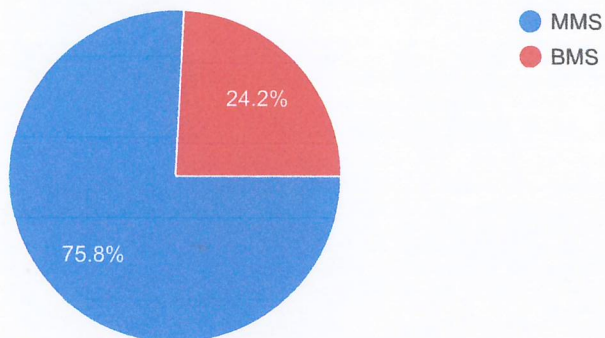
Talef Khan

56 more responses are hidden

Program enrolled for

Copy

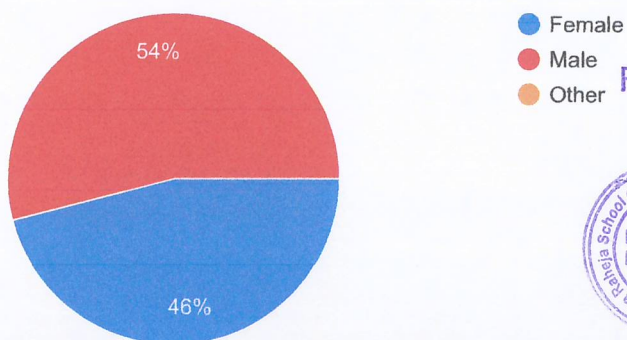
161 responses



Gender

Copy

161 responses



For Sheila Raheja School of Business Management & Research



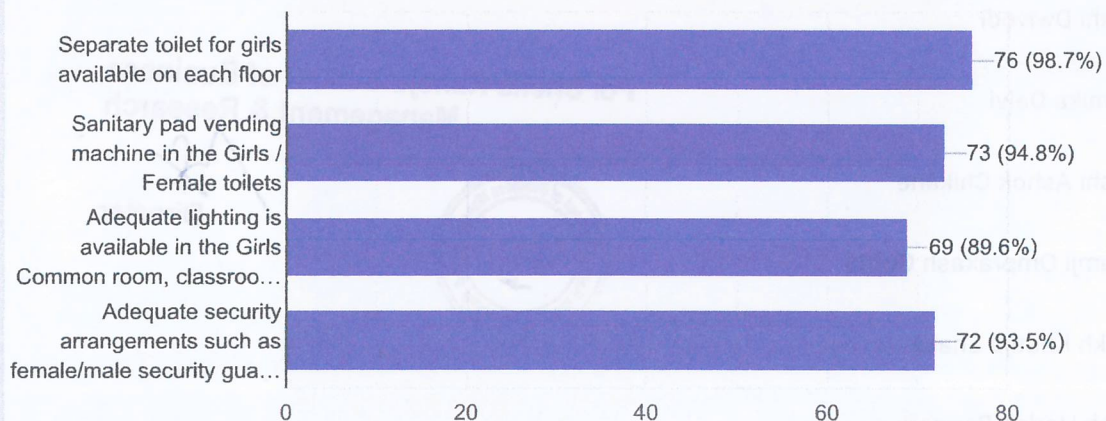
Director

Accessibility and Infrastructure

Only For Female : Please check facilities available in the campus

Copy

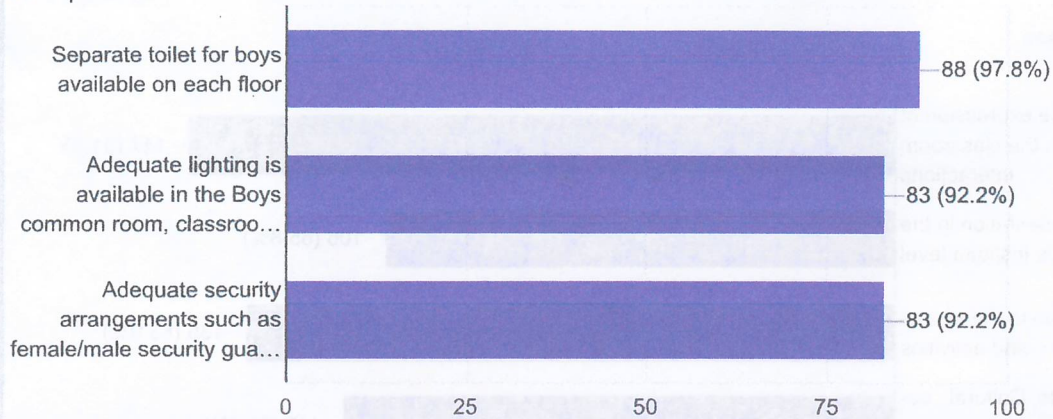
77 responses



Only For Male: Please check facilities available in the campus

 Copy

90 responses



Awareness

Are you aware of the various statutory committees, activities & counselling facilities available in the Institute such as

 Copy

***Anti-ragging Committee**

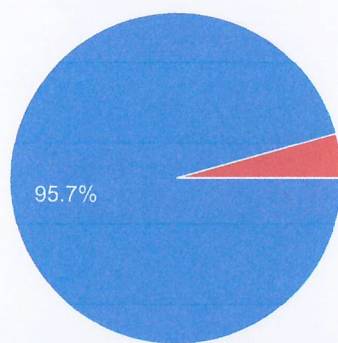
***Internal Complaints Committee (ICC) & Women Development Cell (WDC)**

***Grievance Redressal Committee**

***Student Council irrespective of the gender**

***Counselling and Mentoring Facility available from a certified counselor**

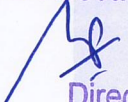
161 responses



● Yes
● No

For Sheila Raheja School of Business Management & Research




Director

Equal Opportunity to all genders

Participative approach towards the various activities conducted at the Institute

Copy

161 responses



For Sheila Raheja School of Business
Management & Research




Director



What more activities do you suggest in the area of gender equality?

70 responses

No

NA

None

Nothing

-

There should be equal opportunity for all gender students

More Scholarship for Girl child

Scholarships and further education guidance

More college activities

-

Health related activities

None

"Access to the boys' common room is granted, and additional courses related to the specialization are to be provided."

In my suggestion there should be proper girls common room and also college should arrange sports and cultural events

Sports activities, NCC.

More outdoor games should be played

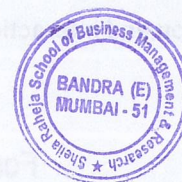
Activities to be conducted more

1. Can have ka magazine in girls common room.

No proper management of lectures, Table Tennis equipment are not in proper condition, library is closed by 4 but mms students need more time to study

The boys common room should be open all the time , it opens only after 1:30 or 2 .o clock since alot of students travel from far away if they want to play carrom or table tennis they have to wait and then we miss trains

For Sheila Raheja School of Business
Management & Research



Director

Mix boys and girls to work on projects together.

We should have more seminars, workshops from the industry experts on enterprenurship and online business guide

To participate in sports and other academic so we can develop in physical and mental way

please provide normal water through purifier instead of cold

Pls Provide Normal water also instead of cold water.

Please provide normal water,only cold water is available on the campus which will be harmful in winters to others and also provide more games in boys common room and please keep open as we have to take permission for that and that is time consuming.

There could be sports activities for girls.Common Room facilities should be upgraded and made accessible.

Well, I believe we have a decent sense of gender equality among students as well as the teachers.

KINDLY PROVIDE THE NECESSARY REQUIREMENTS OF THE BOYS COMMON ROOM.

Kindly provide the necessary sports equipments in the sports room

KINDLY PROVIDE NECESSARY SPORTS ROOM EQUIPMENTS SUCH AS TENNIS BAT, BALL, TENNIS NET

Kindly provide the necessary sports equipments in the sports room.

More awareness can be spread related gender equality through seminars and games

Kindly provide the necessary equipment in sport room

Kindly provide Chees in sport room, Thankyou

Some events that can make strong bond between boys nd girls

More activities , workshop,and interaction among college or outside the college also

Quality sessions

Nothing

More of such activities

Gym

Games

**For Sheila Raheja School of Business
Management & Research**




Director

According to me college should provide proper facilities of gymanism and more games

Game

Outdoor games and events

Outdoor Games, Events, Sports

1. You should conduct sports activities in bms (like- Football, cricket, volleyball, etc) and 2. Go for trip from the college

Providing gym specific time for girls and boys to use it

Facilities in girls common room

More facilities in girls comman room

No

Nil

Sports club like basketball it help to enhance the inner talent also

Girls sports club

More activities for sports , music , and dance and free counsellin for career development in field of aviation and hospitality

Girls Sports Club Provides a platform for girls to, proving their strength and capabilities.Develops social skills and lasting friendships through team participation.Engage in sports that empower and bring joy.

E-sports or mixed sports competitions

International iv

For now everything is fare everyone is giving there opinion, so no any other activities for now

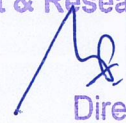
Basketball

student engagement programs, workshops on cv building and internships, gym facilities

Film screening, Collaborative Projects etc

For Sheila Raheja School of Business
Management & Research




Director

Annexure 2)



SRBS

Sheila Raheja
School of Business
Management & Research

(Bombay Suburban Art & Craft Education Society)

Ref No.: SRBS/ ICC/2023-24/035

December 29, 2023

To,
The Collector Officer
Women and Children Development Office
9th Floor, Administrative Building,
Near Chetana College,
Government Colony,
Bandra (East)
Mumbai - 400051

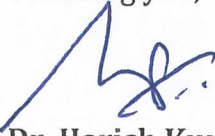
Sub: Submission of Annual Report for the Year 2023.

Dear Sir,

With reference to Letter No. जिम्बाविअमुंश/काठिमहोलैछसंअधि-१३/अंतस/२०१९-२०२०/१६१ मुंबई उपनगर जिल्हा dated २३/०३/२०१७ please find the enclosed, Annual Report of Internal Complaints Committee (ICC) of our Institute for the Year 2023.

Kindly acknowledge the receipt of the same.

Thanking you,


Dr. Harish Kumar S. Purohit
Director



✓ Encl: As stated above.

O/c



**For Sheila Raheja School of Business
Management & Research**


Director

Raheja Education Complex, Kher Nagar, Opp. Chhatrapati Shivaji Ground, Bandra (East), Mumbai - 400 051, Maharashtra.
Tel: (022) 6528 1389 (022) 6196 6666 Fax: (022) 2647 5690, Email: rahejamgmt@gmail.com, Website: www.rahejamgmt.com





Bombay Suburban Art & Craft Education Society's

SHEILA RAHEJA SCHOOL OF BUSINESS MANAGEMENT AND RESEARCH

(Approved by AICTE, DTE, Affiliated to University of Mumbai and NAAC Accredited)

Raheja Education Complex, Kher Nagar, Bandra (E), Mumbai - 400 051

INTERNAL COMPLAINTS COMMITTEE OF
SHEILA RAHEJA SCHOOL OF BUSINESS MANAGEMENT AND RESEARCH
ANNUAL REPORT FOR THE YEAR 2023

Sheila Raheja School of Business Management and Research has the Internal Complaints Committee which has been formed in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. SRBS has implemented the procedures that complies with the basic principles of natural justice and fair play that has to be adhered to in all complaints, though, in individual complaints, for reasons to be stated in writing, the Internal Compliant Committee (ICC) reserves the right to make exceptions to the procedure stated regarding the complaint mode. Sheila Raheja School of Business Management and Research has the Internal Complaints Committee (ICC) in place which focuses on the Prevention, Prohibition and Redressal of any complaints with regards to women at workplace.

Every year Internal Complaints Committee is reformed due to change in the name of student representatives and staff members, if any. Following are the Committee Members for Internal Complaints Committee (ICC) of the Academic Year 2022-2023.

Sr. No.	Name of the Committee Member	Position	Capacity in which representing Committee
1.	Mrs. Geeta Chauhan	Presiding Officer	Women Staff Member
2.	Dr. Rahul Sanghavi	Member	Faculty Member
3.	Dr. Vaikhari Patil	Member	Faculty Member
4.	Mrs. Jagruti Gijare	Member	Faculty Member
5.	Ms. Mukta Naik	Member	Non-Teaching Staff
6.	Mrs. Vipula Kamble	Member	Non-Teaching Staff
7.	Ms. Louan Rodrigues	Member	Student from UG
8.	Ms. Ketaki Okhade	Member	Student from PG
9.	Ms. Sheetal Khinchi	Member	Student from PG
10.	Ms. Radha Ambekar	Member	Member from NGO

The First Internal Complaints Committee meeting of the Academic Year 2022-2023 was held on October 22, 2022 wherein newly joined members were welcomed by the committee. All the new members were apprised about the role of the Internal Complaints Committee (ICC) about the functioning of the Committee, Norms, Rules and Regulations to be followed by the said committee and all the members were requested to actively contribute to the cause of Women and Child Development.

The Second Internal Complaints Committee (ICC) meeting was held on June 26, 2023 wherein the Committee Members apprised about the initiative taken by the Committee towards Development of Women and Child.



For Sheila Raheja School of Business
Management & Research

Director



SRBS has received Email from AICTE on 4th November, 2022 for Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. Pursuant to the said Email they had instructed following to the Institute:-

- To conduct sensitization workshops for their employees to make them aware about the provisions of the Act.
- To observe the 25th of November as the International Day for the Elimination of Violence against Women.
- To observe Discrimination against Women Pakhwada from 25.11.2022 to 10.12.2022.
- Internal Complaints Committees (ICC) to conduct a special drive to review the pending cases, if any and take appropriate action before 9th December 2022.

In view of the above all the members were apprised that SRBS observed November 25, 2022 as the International Day for the Elimination of violence against Women.

Our Internal Complaints Committee (ICC) had organized a workshop on December 05, 2022 on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 in order to create awareness about the Provision of the said Act.

Ms. Purva More (Monitoring & Evaluation Co-ordinator) from Sneha Foundation, Mumbai was invited to conduct the workshop on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. She covered the topics related to types of discrimination, ways of Sexual Harassment at Workplace and all the points of the POSH Act, 2013, and procedure for filing Complaints if any, and punishment applicable as per the Act. Accordingly, report of the activities conducted was sent to AICTE on December 09, 2022. (Annexure 1)

The Committee had also organized celebration of International Women's Day on the eighth day of March, 2023 to recognize the extra ordinary achievement of women that would motivate the female students and faculty members. The celebration was graced by Special guests, IPS Tejaswi Satpute and Mrs. Sangeeta Punekar, co-founder of the Advait Foundation and a Social Worker, were the guests for the event. IPS Tejaswi Satpute put light on equality and the ability to perform duties with strength, self-assurance, decision-making skills and knowledge. Her work in "Operation Parivartan" speaks a lot about the title conferred on her "Lady Singham of Solapur". Mrs. Sangeeta Punekar enriched the gathering with her knowledge on laws and rights for women in India. She created awareness among the students regarding the same. Her enriching words made the audience reflect on their lives. The event was followed by cultural performance by the students.

SRBS received Email from AICTE dated June 23, 2023 regarding Compliance of the Directions given by the Hon'ble Supreme Court of India on the Prevention of Sexual Harassment (POSH) Act, 2013.

For Sheila Raheja School of Business
Management & Research




Director





Bombay Suburban Art & Craft Education Society's

SHEILA RAHEJA SCHOOL OF BUSINESS MANAGEMENT AND RESEARCH

(Approved by AICTE, DTE, Affiliated to University of Mumbai and NAAC Accredited)

Raheja Education Complex, Kher Nagar, Bandra (E), Mumbai – 400 051

All the members were apprised about the contents of the said email wherein AICTE had informed all the institutes that they should have an appropriate Internal Complaints Committee (ICC) to address the issues of the Faculty and Students, if any. Further, in view of the gravity and severity of the matter, all the institution are requested to adhere the direction given by the Hon'ble Supreme Court of India under Prevention of Sexual Harassment (POSH) Act, 2013 and submit a report on following rules and regulations as mentioned in the POSH Act 2013. Accordingly, detailed Compliance report was prepared and submitted to AICTE on July 24, 2023. (Annexure 2)

We would like to put it on record that right from its inception in 2011-2012 onwards till date SRBS Internal Complaints Committee (ICC) has not received any complaints related to Sexual Harassment from any student or staff members.

Dr. Harish Kumar S. Purohit
Director

