

## ACTIVITY REPORT A.Y. 2025-2026

(to be submitted to IQAC)

### Part A) Information about Organizing Team:

<b>Name of the Activity: Guest Session by Ms Harpreet Kaur Pannu on International Women's Day on "Empowering Women in the Workplace".</b>			
<b>Activity Date</b>	<b>Department</b>	<b>Committee</b>	<b>Coordinator's Name</b>
7 <sup>th</sup> March, 2026	Training & Placement Cell	Placement	Asst. Prof. Rachana Agarwal
<b>Duration</b>	<b>Venue</b>	<b>Participants (Nos)</b>	<b>Nature:</b>
1 hour	Seminar Hall, 4 <sup>th</sup> Floor	Students: 85 Teachers: 4 Non-teaching: NIL	Indoor
<b>Faculty Support:</b>	1. Mr. Nitin Sharma	2. -	
	3. -	4. -	
	5. -	6. -	
<b>Student Support:</b>	A. Ms. Divyali Naik	B. Mr. Drashan Darji	
	C. Mr. Vedant Nagare	D. Ms. Nidhi Jadhav	
	E. -	F. -	

### Part B) Brief Information about the Activity:

<b>Topic of the Activity</b>	<b>Guest Session by Ms Harpreet Kaur Pannu on International Women's Day on "Empowering Women in the Workplace".</b>
<b>Objective(s)</b>	<ol style="list-style-type: none"> <li>To celebrate International Women's Day by creating awareness about gender equity and leadership opportunities for women in corporate environments.</li> <li>To expose students to real corporate experiences and challenges faced by women professionals in leadership roles.</li> <li>To encourage students to develop confidence, resilience, and leadership mindset early in their careers.</li> <li>To highlight the importance of strategic career planning and long-term professional development.</li> <li>To inspire students to build capabilities and networks that support growth and empowerment in the workplace.</li> </ol>
<b>Methodology</b>	<ol style="list-style-type: none"> <li>The session commenced with Dr. Sunita Srivastava welcoming the guest speaker. The guest session focused on empowering women professionals to navigate corporate careers with confidence, competence, and strategic thinking.</li> <li>Through personal leadership stories and practical insights, Ms. Harpreet Kaur Pannu highlighted the opportunities and challenges women encounter in the workplace and the mindset required to succeed in competitive professional environments.</li> <li>The speaker emphasized that career success is built through continuous learning, visibility, resilience, and strong professional relationships. She</li> </ol>




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**Director**

	<p>encouraged students to think about their careers in long-term horizons, build business understanding beyond their functional roles, and actively seek mentorship and sponsorship opportunities.</p> <p>4. The session combined real-life corporate experiences, reflective questions, and leadership lessons, enabling students to understand how to build credibility, negotiate opportunities, and develop leadership capabilities in the evolving workplace.</p>
<b>Learning Outcome(s)</b>	<p>After attending the session, students were able to:</p> <ol style="list-style-type: none"> <li>1. Understand the evolving role of women in corporate leadership and workplace dynamics.</li> <li>2. Recognize the importance of confidence, resilience, and strategic career planning.</li> <li>3. Appreciate the value of mentorship, networking, and professional visibility.</li> <li>4. Develop a mindset of continuous learning and adaptability in competitive environments.</li> <li>5. Identify the leadership qualities and competencies required for long-term professional success.</li> </ol>

**Part C) Proofs & Documents Attached (Tick mark the proofs attached):**

<input type="checkbox"/>	1. Directions by Authority	<input checked="" type="checkbox"/>	6. Activity Report	<input type="checkbox"/>	11. Account Settlement
<input type="checkbox"/>	2. Proposal Note	<input checked="" type="checkbox"/>	7. Brief Profile of the Guest(s)	<input type="checkbox"/>	12. News Material
<input type="checkbox"/>	3. Approval Letter/ Note	<input checked="" type="checkbox"/>	8. Attendance Record	<input checked="" type="checkbox"/>	13. Feedback Report
<input checked="" type="checkbox"/>	4. Notice & Schedule	<input type="checkbox"/>	9. Certificate, if any	<input type="checkbox"/>	14. Any Other
<input checked="" type="checkbox"/>	5. Organising Committee	<input checked="" type="checkbox"/>	10. Geotag Photographs	<input type="checkbox"/>	

**Part D) Uploading on Social Media of the Institute:**

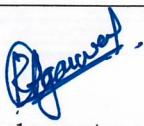
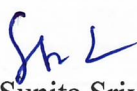




[Date of Submission (DoS) &amp; Date of Published (DoP)]

<u>Website</u> Signature & Date		<u>You Tube</u> Signature & Date		<u>Instagram</u> Signature & Date		<u>LinkedIn</u> Signature & Date	
(DoS)	(DoP)	(DoS)	(DoP)	(DoS)	(DoP)	(DoS)	(DoP)
-	-	-	-	-	-	-	-

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**Part E) Final Submission to IQAC:**

Name & Signature of Event Coordinator	Name & Signature of Director	IQAC Documentation	Name & Signature of IQAC Coordinator
 Ms. Rachana Agarwal   Dr. Sunita Srivastava	Dr. Harish Kumar S. Purohit  	<b>Total No of Pages:</b> <b>18</b>   R.B. Sarda 31/13/2026	Dr. Rahul Sanghavi    R.B. Sarda 31/13/2026



Round Stamp of the Institute:

**For Sheila Raheja School of Business Management & Research**
  
**Director**

Director's Stamp and Signature



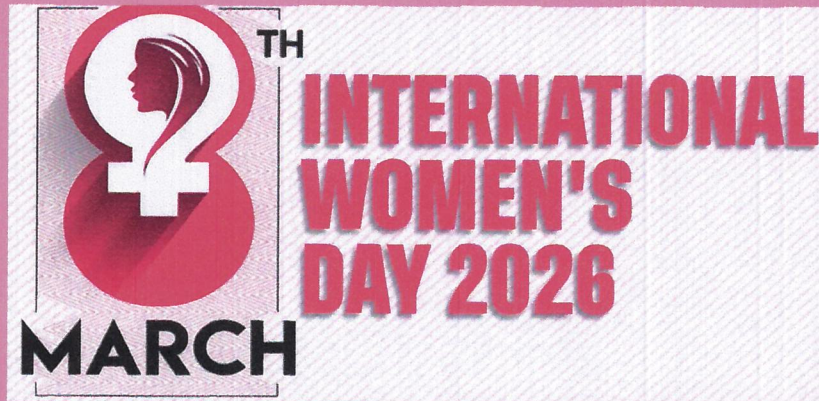
BOMBAY SUBURBAN ART & CRAFT EDUCATION SOCIETY'S

# SHEILA RAHEJA SCHOOL OF BUSINESS MANAGEMENT AND RESEARCH

## EMPOWERING WOMEN IN THE WORKPLACE



**Ms Harpreet Pannu**  
**AVP Head - L&OD**  
**Sun Pharma**



7th MARCH, 26



10.00 - 11.00 am



Seminar Hall

*Harpreet Pannu*



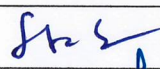
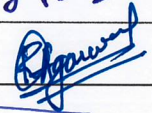
For Sheila Raheja School of Business Management & Research

*[Signature]*  
Director

## Organising Committee - Guest Session by Ms Harpreet Kaur Pannu on International Women's Day on "Empowering Women in the Workplace".

A.Y. 2025 - 2026

### Training & Placement Committee

Name	Designation	Sign
Dr (Prof). Sunita Srivastava	Dean - Corporate Relations	
Ms. Rachana Agarwal	Assistant Professor	



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Management & Research

  
Director

Date: 10<sup>th</sup> March, 2026.

## Activity Report

**Event Title:** Special Guest Session  
**Theme:** Empowering Women in the Workplace  
**Date:** Saturday, 7<sup>th</sup> March, 2026  
**Time:** 10 am to 11 am  
**Venue:** Seminar Hall  
**Guest Speaker:** Ms Harpreet Kaur Pannu, AVP Head L&OD, Sun Pharma  
**Attendance:** 85 FYMMS students and 4 Faculty.

### Objectives of the Session:

1. To celebrate International Women's Day by creating awareness about gender equity and leadership opportunities for women in corporate environments.
2. To expose students to real corporate experiences and challenges faced by women professionals in leadership roles.
3. To encourage students to develop confidence, resilience, and leadership mindset early in their careers.
4. To highlight the importance of strategic career planning and long-term professional development.
5. To inspire students to build capabilities and networks that support growth and empowerment in the workplace.

### Session Overview:

The session commenced with Dr. Sunita Srivastava welcoming the guest speaker. The guest session focused on empowering women professionals to navigate corporate careers with confidence, competence, and strategic thinking. Through personal leadership stories and practical insights, Ms. Harpreet Kaur Pannu highlighted the opportunities and challenges women encounter in the workplace and the mindset required to succeed in competitive professional environments. The speaker emphasized that career success is built through continuous learning, visibility, resilience, and strong professional relationships. She encouraged students to think about their careers in long-term horizons, build business understanding beyond their functional roles, and actively seek mentorship and sponsorship opportunities. The session combined real-life corporate experiences, reflective questions, and leadership lessons, enabling students to understand how to build credibility, negotiate opportunities, and develop leadership capabilities in the evolving workplace.

### Key Topics Covered:

#### 1. Opportunities and Challenges for Women in the Workplace

Women today have expanding career opportunities across industries, yet they must navigate competitive environments and systemic biases. The speaker highlighted the importance of resilience and visibility in achieving career growth.

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**Director**

## 2. Confidence vs Competence Gap

Many women underestimate their readiness for leadership roles despite strong competence. The session emphasized the need to develop confidence and voice ideas effectively in professional settings.

## 3. Early Career Learning and Mistakes

Through the story of her first corporate experience, the speaker illustrated how early mistakes and challenges contribute significantly to professional growth and learning.

## 4. Thinking in Long-Term Career Horizons

Students were encouraged to view their first job as a Launchpad rather than a destination. Building strategic skills and maintaining a learning mindset are critical for long-term success.

## 5. Taking Opportunities Beyond Comfort Zones

The speaker shared how accepting challenging assignments even when not fully prepared can accelerate career growth and leadership development.

## 6. Understanding Business beyond Job Roles

Professionals should develop a deeper understanding of industry dynamics, revenue models, and business metrics. Business awareness strengthens credibility and decision-making ability.

## 7. Mentorship and Sponsorship in Career Growth

Mentors provide guidance while sponsors advocate for opportunities. Building meaningful professional relationships helps individuals gain visibility and career advancement.

## 8. Negotiating Professional Worth

Women often hesitate to negotiate compensation or roles. The speaker emphasized the importance of recognizing one's value and confidently advocating for fair opportunities.

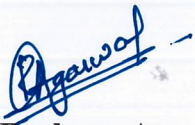
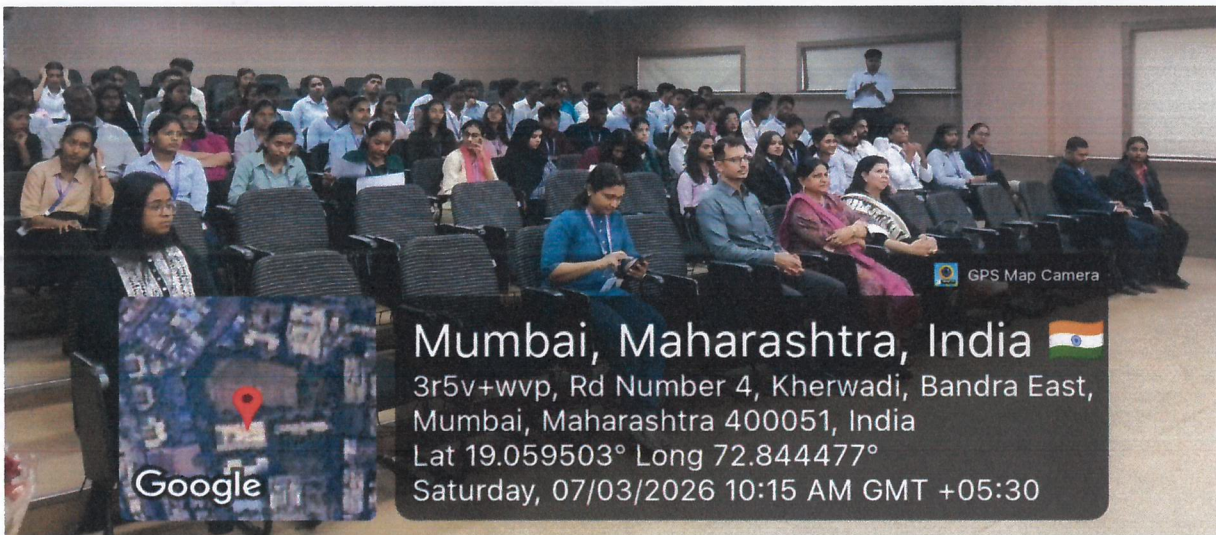
### Learning Outcomes:

After attending the session, students were able to:

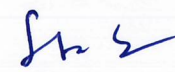
1. Understand the evolving role of women in corporate leadership and workplace dynamics.
2. Recognize the importance of confidence, resilience, and strategic career planning.
3. Appreciate the value of mentorship, networking, and professional visibility.
4. Develop a mindset of continuous learning and adaptability in competitive environments.
5. Identify the leadership qualities and competencies required for long-term professional success.

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Director



**Ms. Rachana Agarwal**  
Asstt. Professor



**Dr. Sunita Srivastava**  
Dean – Corporate Relations



**Dr. Harish Kumar S. Purohit**  
Director

### Brief Profile of the Guests



**Ms Harpreet Kaur Pannu  
Heads the L& OD function  
Sun Pharma**

Harpreet Madam is an industry expert and thought leader with over 20 years of professional experience in the fields of marketing, Strategy consulting and learning and development working across healthcare, logistics and diagnostic sectors.

Ma'am is an alumna of XLRI and CORNELL University with specialisation in fields of OD, ID and is a big advocate of using technology in learning and optimising the power of human capital.

Ma'am's key achievements include driving transformation in organisations, navigating change, digital adoption and building agile workforces. She was conferred the Sales L&D leader of the year and the National Golden peacock award for training in March 2024.

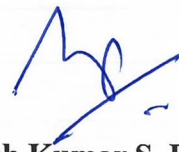
Madam currently Heads the L& OD function at Sun Pharma where she is anchoring capability building for India's largest pharmaceutical company.



**Ms. Rachana Agarwal  
Asstt. Professor**



**Dr. Sunita Srivastava  
Dean – Corporate Relations**



**Dr. Harish Kumar S. Purohit  
Director**

ACADEMIC YEAR: 2026 - 2027

Topic: Empowering Women in the Workplace

Date: 7.03.2026

Time: 10.00 am to 11.00 am

Venue: 4<sup>th</sup> Floor, Seminar Hall

Attendance: FYMMS Div. A

Sr. No.	Name of the student	Roll No.	Signature
1	Ahire Revati Sanjay	2025001	Revati
2	Ajgaonkar Gauresh Vithal	2025002	Gauresh
3	Badgular Neekita Indar	2025004	Neekita
4	Bagade Vishaka Hiralal	2025005	Vishaka
5	Basutkar Kanishka Muneshwar	2025006	Kanishka
6	Bhalerao Vaishnavi Sunil	2025007	Vaishnavi
7	Bhandari Aryan Vilas	2025008	Aryan
8	Bhangdiya Varad Badriprasad	2025009	Varad
9	Bathija Hashita Deepak	2025010	H.B.
10	Bhatkar Harshita Sanjay	2025011	Harshita
11	Bhosale Prathamesh Narayan	2025012	P.N. Bhosale
12	Birmole Vithal Vijay	2025013	Vithal
13	Bonde Vedant Prashant	2025014	Vedant
14	Chalke Isha Suryakant	2025015	Isha
15	Chauhan Chetna Mohan	2025016	Chetna
16	Chavan Sayali Vijay	2025017	Sayali
17	Chawla Gunjan Mahendra	2025018	Gunjan
18	Chawla Rahul Rajendra	2025019	AB
19	Choudhary Anam Raj Bahadur	2025020	Anam
20	Darji Darshan Vijay Kumar	2025021	Darshan #3/26
21	Darvesh Arshi Sulaiman Nadiya	2025022	Darvesh
22	Deshmukh Aditya Suryakant	2025023	A.S. Deshmukh
23	Deshmukh Varad Lalit	2025024	Varad
24	Deshmukh Vikrant Xitij	2025025	AB
25	Gadekar Chandan Suresh	2025027	Chandan
26	Golla Pravalika Krishna	2025028	Pravalika
27	Gosavi Ratnesh Deepak	2025029	AB
28	Gupta Sanjana Satish	2025030	Sanjana

29	Harne Gauresh Mahesh	2025031	<i>Harne</i>
30	Harne Soham Mahesh	2025032	<i>Harne</i>
31	Jadhav Aniket Anil	2025033	<i>Aniket</i>
32	Jadhav Nidhi Dilip	2025034	<i>Nidhi</i>
33	Jain Prachi Ajitkumar	2025035	<i>Prachi</i>
34	Jain Sakshi Anil	2025036	S. A. Jain
35	K Joyal Shibu	2025037	<i>Joyal</i>
36	Kaithwas Navin Ravi	2025038	<i>Navin</i>
37	Kamtekar Tanishka Samir	2025039	<i>Tanishka</i>
38	Karande Shriya Haridas	2025040	<i>Shriya</i>
39	Kargutkar Kuntal Sandeep	2025041	<i>Kargutkar</i>
40	Karmokar Shubh Somnath	2025042	<i>Shubh</i>
41	Kesharwani Sakshi Kanhaiyalal	2025043	AB
42	Khanvilkar Vaibhav Chandrashekhar	2025044	<i>Vaibhav</i>
43	Kharde Sahil Sanjog	2025045	AB
44	Khedekar Radhika Ramesh	2025046	<i>Radhika</i>
45	Kudu Jay Mahesh	2025047	<i>Jay</i>
46	Lingayat Atharv Naresh	2025048	<i>Atharv</i>
47	Maharana Deepika Santosh	2025049	<i>Deepika</i>
48	Malap Shubham Ramesh	2025050	<i>Shubham</i>
49	Mali Harsh Vinod	2025051	AB
50	Mallah Purva Nandlal	2025052	<i>Purva</i> 7/3/26
51	Maurya Pavankumar Gaurishanker	2025053	<i>Pavankumar</i>
52	Mehta Mahima Ashok Anju	2025054	<i>Mahima</i>
53	Mhapsekar Ritesh Shekhar	2025055	<i>Ritesh</i>
54	Mhatre Hrudhaya Narottam	2025056	<i>Hrudhaya</i>

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*Signature*



*Signature*  
 Director

**ACADEMIC YEAR: 2026 – 2027**

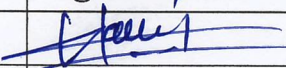
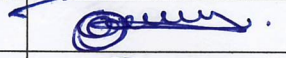
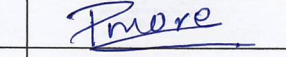
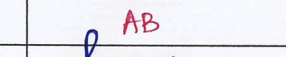
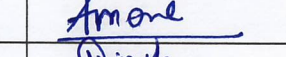
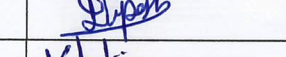
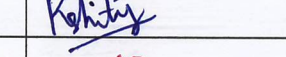
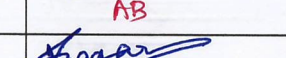
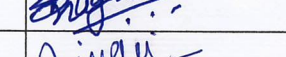



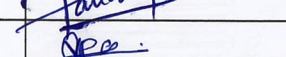
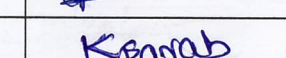

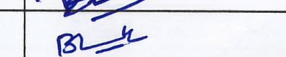

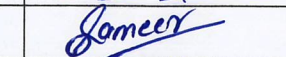
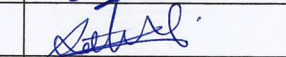
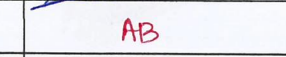
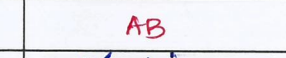
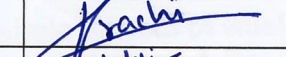




**Topic: Empowering Women in the Workplace**

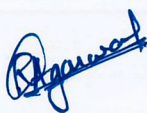
**Date: 7.03.2026**

**Time: 10.00 am to 11.00 am**

**Venue: 4<sup>th</sup> Floor, Seminar Hall**

**Attendance: FYMMS Div. B**

Sr. No.	Name of the student	Roll No.	Signature
1	Mishra Harish Tulsidas	2025057	
2	Mokal Om Ishwar	2025058	
3	More Prajwali Pradeep	2025059	
4	More Swarupa Tanaji	2025060	 AB
5	More Tejal Mangesh	2025061	 Amore
6	Morye Dipesh Chandrakant	2025062	 Dipesh
7	Mudgul Kshitij Prashant	2025063	 Kshitij
8	Nadar Mercy Anuja Thiravium	2025064	 AB
9	Nagare Vedant Sayaji	2025065	 Nagare
10	Naik Divyali Milind	2025066	 Divyali
11	Pagare Piyush Ranjeet	2025067	 Piyush
12	Palve Mayur Maruti	2025068	 Palve
13	Panchal Ishita Yogesh	2025069	 Panchal
14	Panchbuddhe Vaishalee Radheshyam	2025070	 Panchbuddhe
15	Parab Kadambari Satyawar	2025071	 Kadambari
16	Parlekar Bhaven Pralhad	2025072	 Parlekar
17	Parlekar Bhavik Pralhad	2025073	 Parlekar
18	Parmar Ritika Anil	2025074	 Ritika Anil
19	Parsharam Sameer Mahesh	2025075	 Sameer
20	Patil Tushar Devendra	2025076	 Patil
21	Pawar Madhur Ashok	2025077	 AB
22	Pawar Soham Santosh	2025078	 AB
23	Pinge Prachi Kiran	2025079	 Prachi
24	Pokhale Bhakti Bharat	2025080	 Bhakti
25	Ramugade Mansi Mohan	2025081	 Mansi
26	Raut Krutika Dhananjay	2025082	 AB




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27	Rawale Mandar Sachin	2025083	Mandar
28	Rodrigues Chriss Batista	2025084	AB
29	Sada Sapana Varun	2025085	AB
30	Sail Vedant Sharad	2025086	V.S.
31	Salgaonkar Sanskruti Gopal	2025087	AB
32	Samanta Akash Rabindranath	2025088	AB
33	Sana Wakilahmed	2025089	AB
34	Sankhe Karan Santosh	2025090	Karan
35	Sansare Aditya Satish	2025091	Aditya
36	Sargar Sohan Sarjerao	2025092	Sohan
37	Save Kaivalya	2025093	Kaivalya
38	Sawant Ankita Anirudha	2025094	Ankita
39	Shaikh Danish Wasim	2025095	Danish
40	Shaikh Mohammed Shoaib Salim	2025096	AB
41	Shaikh Neha Sajid	2025097	Neha
42	Sheth Hetvi Milan	2025098	Hetvi
43	Shinde Jivika Rajendra	2025099	AB
44	Shinde Pratiksha Raju	2025100	Pratiksha
45	Shirke Sonali Mahesh	2025101	AB
46	Singh Kushagra Bhagwant	2025102	AB
47	Solanki Ronit Vijay	2025103	Ronit
48	Solanki Varun Mahesh	2025104	Varun
49	Takale Trupti Janardan	2025105	T. Takale
50	Talekar Saniya Narayan	2025106	Saniya
51	Tanvade Siddhant Vilas	2025107	AB
52	Telawade Aniket Kailash	2025108	AB
53	Tiwari Dhruv Lavkush	2025109	AB
54	Tupe Arusha Vilas	2025110	Arusha
55	Ugale Vaishnavi Balasaheb	2025111	AB

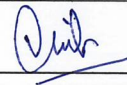
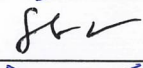
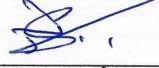
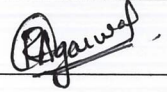
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 Management & Research

Rajawat



Director

**ACADEMIC YEAR: 2026 – 2027****Topic: Empowering Women in the Workplace****Date: 7.03.2026****Time: 10.00 am to 11.00 am****Venue: 4<sup>th</sup> Floor, Seminar Hall****Faculty Attendance**

Sr.	Name of Faculty	Signature
1.	Dr. Vaikhari Patil	
2.	Dr. Sunita Srivastava	
3.	Dr. Nitin Sharma	
4.	Rachana Agarwal	
5.		
6.		
7.		
8.		
9.		
10.		

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**Director**

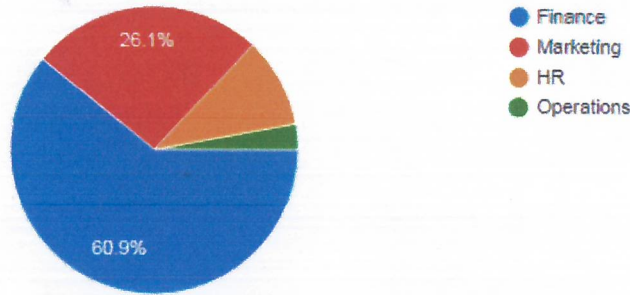
Date: 10<sup>th</sup> March, 2026 .

**Student Feedback**

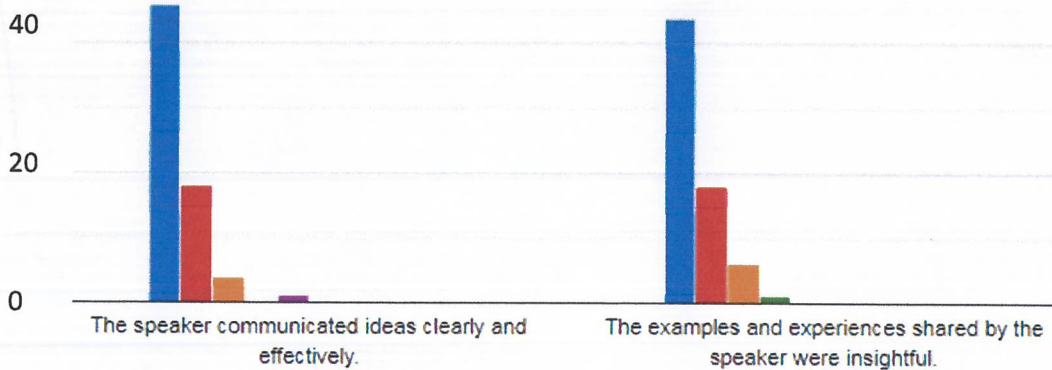
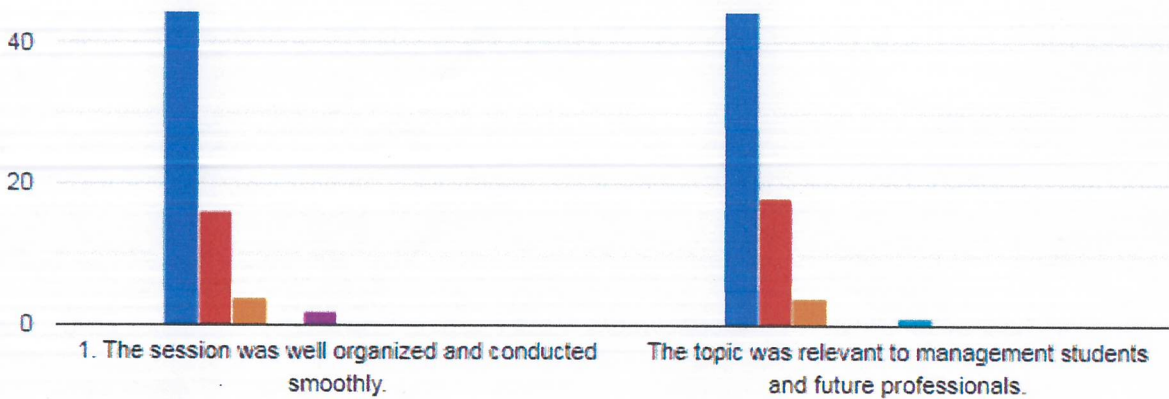
**Guest Session by Ms Harpreet Kaur Pannu on International Women’s Day on “Empowering Women in the Workplace”.**

Specialisation

69 responses



Scale Description: Please rate each statement on a scale of 1 to 10, where 1 = Strongly Disagree and 10 = Strongly Agree

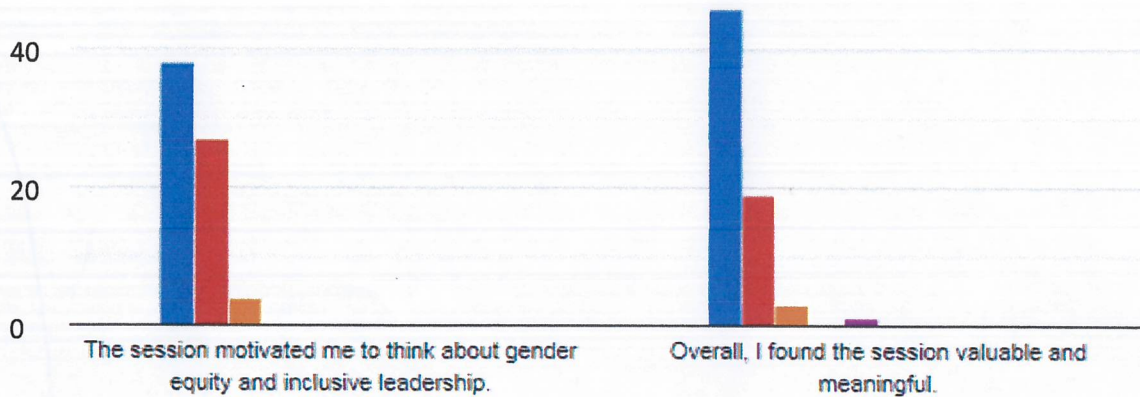
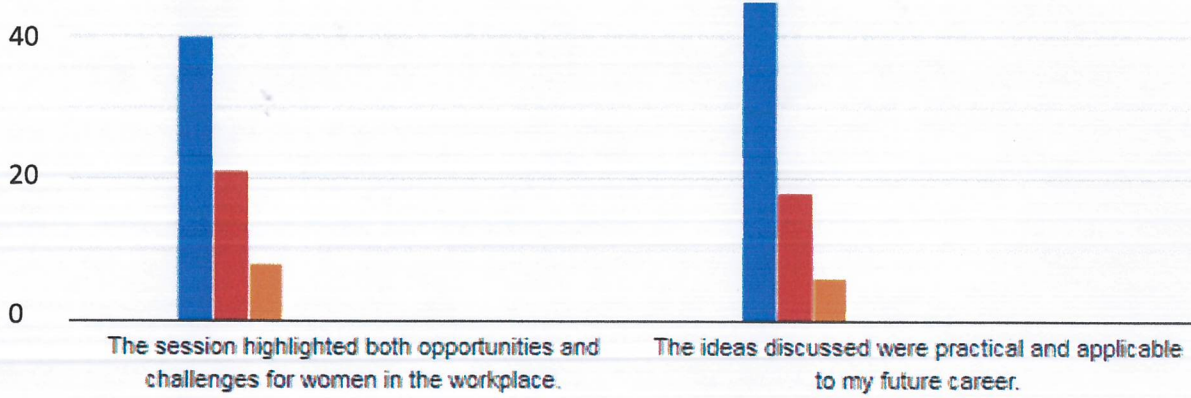
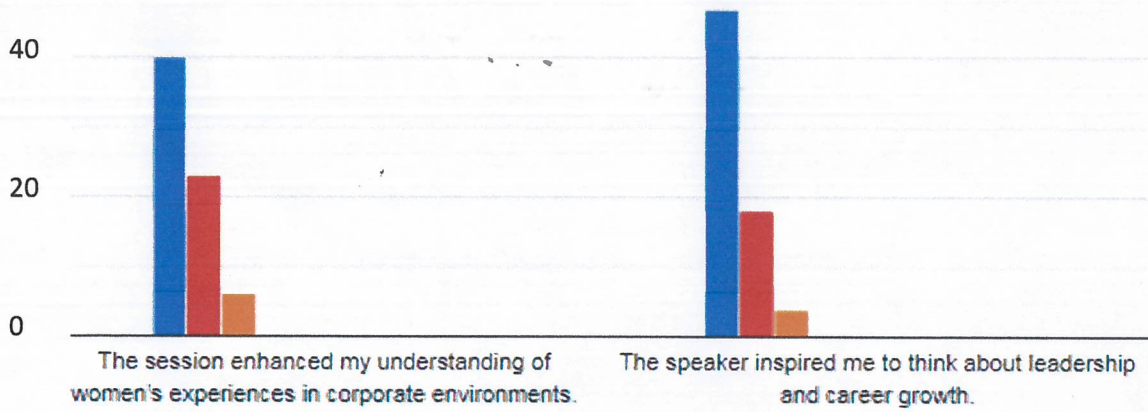




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**Director**





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**Director**

What was the most important insight or takeaway you gained from this session?

69 responses

Career objectives

Always work hard

Build courage and confidence

Authentic Engagement

Be consistent and keep learning

The key takeaways were we should have a journey for our success

We should always ready to learn new things

Hunger for learning

Agility is important

What message or advice from the speaker inspired you the most? Why?

69 responses

Motivation because how we can be polish yourself

Build confidence and courage

To be confident and consistent

That it's just the start of a new story and be confident and ready to take a bet

Power

Start small aim for the big picture

The advice that inspired me the most was to stay confident, keep improving skills, and never stop learning. This message inspired me because it reminded me that success comes with patience, hard work, and consistent efforts.

Confidence is the key



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**Director**

What suggestions would you give to improve similar sessions in the future?

69 responses

Nice

No

Give session for how to give interview

Nice

No suggestions

No change all good

More such sessions

Non



**Ms. Rachana Agarwal**  
Asstt. Professor



**Dr. Sunita Srivastava**  
Dean – Corporate Relations

**For Sheila Raheja School of Business  
Management & Research**



**Dr. Harish Kumar S. Purohit**  
Director